



# Teaching Assistant



## Permanent Teaching Assistant

Are you experienced as a TA or new to the role?

33 hrs/week Term Time Only plus Insets

Grade 4 £14,434.44 - £14,723.39, 33 hrs /wk

*"Inspire through Creativity, Kindness and Adventure"*

**Please Note: We will arrange interviews as applications are received. Please send applications in as early as possible.**

**Are you looking for an exciting challenge? Would you like to work in a school with a new Mission, Vision and Values and striving for excellence? Do you want a role where you will be making a difference in children's lives and their future? Are you considering a career in education? Larkrise Primary School needs an excellent Teaching Assistant with vision and a passion for working with children within primary education.**

Can you motivate and support children to learn? Can you work with the Larkrise team to provide an excellent education? If so, we can offer the right candidate enthusiastic children, passionate staff and committed PTA (Friends of Larkrise) and Governors. Our leaders are ambitious for the staff, children and wider school community and are committed to your continued professional development and learning. You will also have the opportunity to work in our childcare setting before and after school.

The school is part of the growing River Learning Trust. The River Learning Trust can offer candidates exceptional professional and personal development opportunities. We pride ourselves on supporting staff to be highly successful, recognising that success comes in a wide variety of ways, creating a culture of continual improvement where we look to provide the best possible educational experience for all our children. We currently have several support staff and teachers who are gaining additional qualifications. To find out more about our Trust, visit <http://www.riverlearningtrust.org/recruitment/>.

For further information regarding RLT's Safer Recruitment policies please click on the following link [Safer Recruitment Policies](#)

To find out more about this role, the schools and the Trust, please visit our website [www.riverlearningtrust.org](http://www.riverlearningtrust.org) or go directly to <https://www.larkriseprimary.org/vacancies/>

Application forms must be made via MyNewTerm

**Closing date: 12 Noon on Friday 26th August 2022**

**Interview dates: Tuesday July 26th 2022, Wednesday 17th August 2022, Tuesday 30th August 2022.**

The River Learning Trust and Larkrise Primary School are committed to safeguarding and promoting the welfare of all children and preventing extremism. All staff must ensure that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be subject to an enhanced DBS check. Employment will also be conditional on the receipt of at least two acceptable references (one from current/latest employer) and evidence of the formal qualifications required for the role. The River Learning Trust is an equal opportunities employer and we welcome applications from a range of backgrounds to represent diversity in line with our schools' community. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. You should contact the school if you are unsure if this role includes regulated activity relevant to children.

For all RLT Safer Recruitment Documentation candidates should click on the following link [RLT Safer Recruitment Documents for Candidates](#)

This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. For further guidance for applicants click on the this link [List of offences that are not filtered](#).

Our staff are expected to maintain high standards of ethics and behaviour, within and outside school, by not undermining fundamental British values including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

What benefits does the Trust offer to its employees?

- Annual pay increase for support staff (in line with grade boundaries)
- A Defined Benefit Pension Scheme with favourable terms for all employees
- Moving from the public sector? Those without a break in service can be reassured that RLT will recognise their continuous service.
- Employee centred and family friendly policies and practises that support you in and beyond your workplace.
- Offering flexible working wherever we can, in order to support the work life balance of our employees.
- Enhanced sick pay, maternity leave, paternity leave and parental leave.
- Competitive holiday entitlement for support staff (minimum 24 days rising to 32 day plus bank holidays per annum - dependent on grade of role and length of service)
- Cycle to work scheme