**Arden Primary School Person Specification**

**POST TITLE:** Teaching Assistant Scale 3 C2 (dependent on experience) points 5 - 6

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| ATTRIBUTES | ESSENTIAL | DESIRABLE | HOW IDENTIFIED |
| RELEVANT EXPERIENCE | Significant experience of working with EYFS and/or KS1 children in a primary school settingExperience of supporting the literacy or numeracy strategyExperience/ knowledge of delivering Intervention Strategies to small groupsAble to support children with special educational needs on a one to one basis.Ability to effectively cover a class of children in the event of needAbility to manage effectively groups of children | Evidence of supervising children in a school environment. | Application form/Interview/ references |
| EDUCATION AND TRAINING | GCSE grades A-C or equivalent Good standard of Maths and EnglishFirst Aid Certificate | Attending INSET or training coursesGood ICT skillsSERI or other Intervention strategies training | Application form/Interview/ references |
| SPECIAL KNOWLEDGE AND SKILLS | Ability to communicate with pupils and other staff and work as part of a team Awareness of children with differing ability and needs.Good behaviour management skills.To be a good role model for childrenTo be confident to support the teaching of the curriculum with a group of children. | Awareness of current developments in education.Ability to build effective relationships with children, parents and colleagues.Interest in SEN.Interest in Art and Display. | Application form/Interview/ references |
| ANY ADDITIONAL FACTORS | Willing to assist the class teacher in preparing the working environment.Ability to work as part of a team whilst using own initiative to support teaching and learning.Understanding of need for confidentiality as a member of staff within a school | Willingness to contribute to the full life of the school.A commitment to help to raise standards of achievement of all pupils.Willing to undertake lunchtime supervision. | Application form/Interview/ references |

Prepared by: Miss N.Haddock - Headteacher Date: September 2021