

Person Specification – Teaching Assistant

Pegasus Primary School is committed to safeguarding the welfare of children and young people and expect all staff and volunteers to share this commitment

	Essential	Desirable
Qualifications Criteria	<ul style="list-style-type: none"> • Good numeracy/literacy skills 	<ul style="list-style-type: none"> • NVQ 2 for Teaching Assistants or equivalent qualifications or experience • Training in the relevant learning strategies e.g. literacy • First aid training or any other relevant training
Experience		<ul style="list-style-type: none"> • Working within an Early Years setting/environment • Experience of working with children of relevant age in a learning environment
Knowledge & Skills	<ul style="list-style-type: none"> • Use of (or be willing to learn) other equipment technology – photocopier, iPad, interactive screens • Experience of basic software programmes such as Word or Excel (or be willing to learn) • Ability to self-evaluate learning needs and actively seek learning opportunities • Ability to relate well to children and adults • Work constructively as part of a team • Work well under pressure • Able to use own initiative and take direction 	<ul style="list-style-type: none"> • Understanding of Development Matters • Understanding of the Early Years curriculum • Effective use of ICT to support learning • Understanding of relevant policies/codes of practice and awareness of relevant legislation • General understanding of national/foundation stage curriculum and other basic learning programs/strategies • Basic understanding of child development and learning • Understanding classroom roles and responsibilities and your own position within these
Personal attributes	<p>You will be:</p> <ul style="list-style-type: none"> • Nurturing • Approachable • Committed 	

	<ul style="list-style-type: none"> • Enthusiastic • Able to motivate self and others • Calm • Well organized • Self-reflective • Resilient under pressure • Able to prioritise. 	
Other	<ul style="list-style-type: none"> • United Learning takes safeguarding children seriously and the successful applicant will have to undergo a DBS check, and references will be required in line with our Child Protection and Safeguarding Policy 	