

PERSON SPECIFICATION

TEACHING ASSISTANT

	Essential	Desirable	Assessment Method
Training and Qualifications	<ul style="list-style-type: none"> • Education to GCSE/O level standard or equivalent • Pass grade in both English and Maths 		<ul style="list-style-type: none"> • Application form • Qualification certificates
Experience		<ul style="list-style-type: none"> • Experience of working with young people • Previous experience in a learning support role • Experience of working with students who have SEMH needs 	<ul style="list-style-type: none"> • Application form • Interview • References
Skills	<ul style="list-style-type: none"> • Good communication and interpersonal skills • Good organisational skill • Ability to work with and communicate with young people • Basic ICT skills e.g. word, excel • Ability to keep calm and demonstrate patience 		<ul style="list-style-type: none"> • Application form • References
Personal Qualities	<ul style="list-style-type: none"> • Ability to maintain confidentiality • Patience and a calm approach • Ability to work on his/her own initiative and as part of a team • Display commitment to protection and safeguarding of children and young people 		<ul style="list-style-type: none"> • Interview • References
Other	<ul style="list-style-type: none"> • To be willing to undertake training as necessary for the successful completion of the role • To be willing to take on new challenges and continue professional development 		<ul style="list-style-type: none"> • Interview