



Teaching Assistant – Permanent

Salary: NJC Grade D Scale 3-4 (**FTE** £24,796 - £25,185)

Contract: Permanent 39 wks per year (31.25 hours per week **PRO RATA** £18,013 - £18,296)

Hours: 8:30am – 3:15pm

Start Date: as soon as possible

Are you a passionate and dedicated teaching assistant looking to make a difference in a nurturing and supportive learning environment? Brackley CE Junior School is a warm and welcoming family where children are supported to flourish academically, socially, and emotionally. We believe in nurturing the whole child, fostering a love of learning, and encouraging each pupil to reach their full potential within an aspirational, compassionate and inclusive setting. This role is an exciting opportunity to join a team that values creativity, inclusivity, and the holistic development of each child, striving for “Life in all its fullness.”

About the Role

We are seeking a caring teaching assistant to join our loving church school community, where we prioritise the well-being and development of every child and aim for children to become lifelong learners. The successful candidate should be passionate about supporting children and helping make a difference to their lives.

We are seeking a teaching assistant who:

- has a passion for providing tailored support to students with varying needs, both with groups and on a one-to-one basis.
- works collaboratively with teachers to support the social and emotional development of pupils, creating a positive, supportive and inclusive classroom environment.
- will assist in the development and implementation of individual education plans (IEPs).
- will be responsible for carrying out interventions in relation to IEPs.
- will monitor and report on pupil progress, contributing to assessment and IEP reviews.
- will assist with the preparation and organisation of classroom resources.
- values strong relationships with pupils, parents, and colleagues.
- will provide lunchtime supervision.
- will uphold and promote the Christian ethos of the school.

Brackley CofE Junior School (Brackley, NN13) is committed to safeguarding and promoting the welfare of children. All appointments will be subject to satisfactory completion of safeguarding checks and a 6-month probationary period.

Person Specification
Essential Criteria:
Relevant qualification in education or childcare.
Evidence of professional development relevant to supporting learning.
Experience of working with and successfully delivering support and interventions to children in a primary setting.
Strong understanding of child development and learning processes.
Effective behaviour management skills including knowledge of de-escalation and self-regulation techniques.
A willingness to be flexible and work across year groups, changing when needed.
Effective communication and interpersonal skills.
An unwavering commitment to safeguarding and promoting the welfare of children.
Patience, empathy, and a genuine interest in supporting children's development.
Adaptability and resilience in a dynamic school environment.
An ability to work effectively as part of a team.
An ability to build trusting relationship with pupils, staff and families.
Commitment to promoting inclusivity, well-being, and holistic child development.
Ability to uphold our school ethos and values of being a Caring, Celebratory, Courageous, Christ-inspired Community rooted in Love.

Desirable Criteria:
Experience of supporting KS1 and KS2 children.
Experience of supporting children with special educational needs.
Experience of working within a Church of England School.
A good understanding of SEND and strategies for inclusive teaching.
Competency in using IT for educational purposes
A willingness to contribute to the wider school community.

Qualifications	
Essential	Desirable
GCSE/ O Level/ Equivalent English Grade C/ Grade 4 or above Mathematics Grade C/ Grade 4 or above	Teaching Assistant Qualifications Level 2 or above

Why Join Us?

- We are a welcoming, caring and supportive team dedicated to nurturing and supporting the whole child.
- We are a Church of England School community that values strong relationships between staff, pupils, and families and recognises the importance of a community working together to raise and support children.
- We provide opportunities for professional development and training.
- We can offer you the chance to make a real difference in children's lives, supporting their mental health and well-being and fostering their confidence and resilience.

If you are enthusiastic about making a difference and have the skills and experience we are looking for, we would love to hear from you!

How to Apply

Visits to the school are warmly welcomed so please contact the school office to arrange a tour on 01280 707060.

Please submit your application form and supporting letter of no more than two sides of A4, to Mrs Sam Nyali, our school Bursar, via email bursar@bjs.northants-ecl.gov.uk by 3pm on Monday 9th February. Interviews are scheduled to take place on Wednesday 25th February.

Join our caring community in making a difference!