

Teaching Assistant, Secondary



Temple Learning Academy, part of Red Kite Learning Trust

Contract: Permanent, Term Time Only + 5 training days

Hours: Full time, 37 hours per week, 8.00am – 4.20pm Monday to Friday with one day finishing at 3.50pm

FTE salary: £21,189 - £21,968 (B1, SCP 4-6)

Actual salary: £18,125 - £18,791

Holidays: equivalent 13 weeks per academic year

For more information on our school: www.templelearningacademy.org

A unique opportunity to be part of the of the exciting journey at Temple Learning Academy: an all-through school in the heart of its community.

Temple Learning Academy is one of only a few 'all-through' (Early Years to Y11) schools in Leeds. Being an all-through school means our students benefit from a seamless transition between year groups and phases; shared expertise and resources, and a curriculum that is sequenced from Early Years to Year 11. Our colleagues specialise in either Primary or Secondary phase practice and work for the vast majority of their time in their respective phases. Consequently, this post will base you almost always within the Secondary phase. Cross phase work has so many benefits and allows us to maximise the opportunities for our students so we encourage this collaboration as often as possible. With training and support, and strong relationships between colleagues, our through-school collaboration is a source of exciting opportunities for students and staff. No colleague is expected to work cross-phase without the full support of appropriate training and CPD.

We are seeking an outstanding candidate to support our educational aims who has the vision, drive and interpersonal skills to motivate our students within the Secondary phase. For the right candidate, you will be joining a highly successful and supportive team and the post attracts a B1, SCP 4-6 salary.

If this advertisement does catch your eye and provides a sense of excitement on your part, then we would love to hear from you. You will be joining a highly community orientated, inspirational and ambitious school and will benefit from the support of strong leadership and effective colleagues whilst being part of an ethos that achieves the best possible outcomes for every one of our students.

Do you share our belief that all children should be supported to achieve their full potential? Do you feel that all children should have equal access to their curriculum? Are you motivated by working as a team in an all-through academy? This is your opportunity to join our dedicated Secondary TA Team, in a truly rewarding role, supporting our students.

#RKPeople
At the heart of excellence

Red Kite Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS disclosure. We are an equal opportunities employer which welcomes applications from all sections of the community. We are committed to promoting diversity and want a workforce which reflects the local population of each of our schools.



www.rklt.co.uk/Vacancies

[@RedKiteHR](https://twitter.com/RedKiteHR)

We are looking for someone who;

- has a strong track record in supporting highly effective teaching and learning or you will join us as a new Teaching Assistant with great potential at the start of your career
- Is passionate about achieving the very best for all our students, supporting the highest standards of teaching, learning and behaviour
- has the skills, knowledge and understanding needed to work as a Teaching Assistant

Temple Learning Academy is a member of Red Kite Learning Trust which is also comprised of three Secondary schools and nine Primary schools. Being part of such a large network of schools provides significant opportunity for collaboration; to share best practice and expertise across 13 high performing schools and nearly 1500 colleagues. We utilise these and other partnerships to help drive up standards through the development, training and professional learning opportunities for all staff.

As a member of our Trust, you will benefit from:

- being part of a truly collaborative trust, working with professional generosity and towards our shared mission of; **Nurturing ambition, delivering excellence and enriching children's lives**
- our Trust commitment to continued investment in our people, supporting every member of staff throughout their career to be the best they can be
- a clear set of values, a celebration of equality and diversity and a working environment built on respect, kindness and promotion of positive wellbeing

We are pleased to offer a generous benefits package including; teachers' pension scheme, £5k cycle to work scheme, discounted gym, family health, private medical insurance and dental care plans, discounts and online offers at major high street/online retailers and our employee assistance programme accessible by you and your family.

Next steps

To discuss the role or pay us a visit before applying, please contact the HR Team on tlahr@tla.rklt.co.uk

For further information, please contact recruitment@rklt.co.uk

For access to our recruitment guidelines and our online application form click [here](#)

#RKPeople
At the heart of excellence

Red Kite Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS disclosure. We are an equal opportunities employer which welcomes applications from all sections of the community. We are committed to promoting diversity and want a workforce which reflects the local population of each of our schools.



www.rklt.co.uk/Vacancies

[@RedKiteHR](https://twitter.com/RedKiteHR)