

Beddington Infants' School

Teaching Assistant Person Specification



The person specification shows the abilities and skills you will need to carry out the duties in the job description. Short listing is carried out on the basis of how well you meet the requirements of the person specification. **You should mention any experience you have had which shows how you could meet these requirements when you fill in your application form.** If you are selected for interview you may be asked also to undertake practical tests to cover the skills and abilities shown below:

Experience

1. Experience working with children of relevant age.

Qualifications/Training

2. Good numeracy/literacy skills.
3. NVQ 2 for Teaching Assistants or equivalent qualification or experience.
5. Training in the relevant learning strategies, eg literacy, or a willingness to undertake training.
6. Appropriate first aid training or a willingness to undertake relevant training.

Knowledge/Skills

7. An understanding of the principles of child development and how children learn.
8. Ability to relate well to children and adults.
9. Ability to use ICT effectively to support learning.
10. An understanding of relevant policies/codes of practice and awareness of relevant legislation.
11. A general understanding of national/foundation stage curriculum and other relevant learning programmes/strategies.
12. Ability to self-evaluate learning needs and actively seek learning opportunities.
13. Ability to work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.
14. Ability to comply with policies and procedures relating to child protection, health, safety and security, confidentiality, data protection and equal opportunities.