



Job Advert Teaching Assistant

Contract type: Fixed Term, 12 months initially, 32.5 hours per week term time only

Location: Gatley Primary School

Required from: September 2026

Salary: Scale 3 Point 5-6 £25,583 – £25,989 Pro rata
Actual salary: £19,220.82 - £19,525.75

Closing date : Wednesday 8th July 2026

Interview date : Monday 13th July 2026

Are you passionate about supporting the delivery of a rich curriculum that consists of a wide range of activities and experiences across and beyond the classroom?

Do you enjoy making a positive difference in children's lives, including supporting pupils with Special Educational Needs and Disabilities (SEND) to achieve their full potential?

Do you want to work in an outstanding school, with an outstanding staff team, where the voice of the child is paramount to our learning?

Do you want to be part of an organisation which focuses strongly the professional development and empowerment of staff?

At Gatley Primary, we are looking for a Teaching Assistant to join our team. Our Teaching Assistants work closely with groups of children as well as individual children, including those with EHCPs, to deliver personalised learning programmes and interventions. We provide a learning environment that aims to create a warm, friendly atmosphere in which children can grow and develop both academically and personally. We take pride in our achievements and have high expectations for each child in every aspect of their work – captured by our underlying school mission statement – '**Enjoying Learning and Achieving Together**'. We recognise that positive mental health and well-being, along with personal growth, are essential to the development of thriving and successful pupils and staff.

The successful candidate will demonstrate necessary skills in order to enhance school life in order to maximise opportunities for pupils. They will have high expectations of themselves and others, and this will reflect the Trust's approach of collaboration and empowerment in order to achieve. The successful candidate will also demonstrate a real commitment to safeguarding and safe working practices which is fundamental to the Trust's ethos and values.

About Education Learning Trust:

Education Learning Trust is a Multi-Academy Trust, educating over 3500 pupils from age 2 to 16 in the Greater Manchester area. We are very proud of our inclusive ethos to Collaborate, Empower and Achieve and provide over 490 employees with an inspiring and innovative place to work, with exceptional training and development opportunities.

As a valued member of our Trust, you'll enjoy a comprehensive and rewarding benefits package. This includes a highly competitive salary, a respected and generous pension scheme, and outstanding opportunities for career progression and professional development. We are also committed to supporting your health and wellbeing, offering access to our award-winning employee assistance programme and a wide range of employee benefits and discounts.

Our vision at ELT is to create an exceptional learning journey for all, by providing:

- exciting, innovative and challenging learning communities
- school improvement strategies arising from evidenced based research and professional enquiry
- opportunities for professional development and leadership
- a celebration of the diversity and uniqueness of individual settings
- innovation in practice by recognising the value of learning partnerships, both locally and nationally

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures that promote safeguarding and safer working practices. This is in line with statutory guidance including Keeping Children Safe in Education and The Education Act 2002.

All offers of employment are subject to a safer recruitment process, including the disclosure of criminal records, online checks and vetting checks.

It is an offence to apply for a role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

[https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974.](https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974)'

We are committed to fulfilling our Equality Duty obligations, including valuing equality and diversity and expect all staff and volunteers to share this commitment.

We are committed to employment practices that promote diversity and inclusion in employment regardless of age, disability, gender reassignment, sex, marriage and civil partnership status, pregnancy and maternity status, race, religion or belief.

We welcome applications from disabled candidates and will make reasonable adjustments throughout the recruitment process.

We expect the successful candidate to have the necessary standard of spoken English, as described under Part 7 of the Immigration Act 2016, the Public Sector fluency duty that requires state funded schools to ensure candidates for their customer facing roles have the necessary standard of spoken English (or English or Welsh in Wales).

Candidates should apply by completing the ELT application form, CVs alone will not be accepted in accordance with Keeping Children Safe in Education (KCSIE).

Please send completed applications to [**vacancies@gatleyprimary.com**](mailto:vacancies@gatleyprimary.com) for the attention of **Laura Holt, HR Administrator**.

If you would value an informal discussion about the post, please contact the school office at [**office@gatleyprimary.com**](mailto:office@gatleyprimary.com)