

Bishop Henderson Church of England VA Primary School
Person Specification for Teaching Assistant

Of course we would like to appoint somebody with a positive attitude, a sense of humour and a patient, friendly manner who is committed to the ethos of continuous improvement for all.

Below are some of the more specific competencies that the successful applicant will be able to demonstrate...

| <u>Essential</u> | <u>Desirable</u> |
|--|---|
| <p>Proven experience, or recent qualification, in a Teaching Assistant (or equivalent educational) role.</p> <p>Experience of working with children who have complex needs including challenging behaviour.</p> <p>GCSE pass or equivalent in literacy, and numeracy – confident and competent with both KS1 and KS2 curriculum content.</p> <p>Evidence of an ability to use a range of strategies to support children’s development – social and academic.</p> <p>Evidence of an ability to consistently apply and promote policies particularly those relating to:</p> <ul style="list-style-type: none"> • Behaviour • Health and safety • Child safety <p>Evidence of excellent interpersonal and communication skills including an ability to check, clarify and explain instructions.</p> <p>Evidence of an ability to follow instructions well and to work as part of a team yet also to demonstrate independent decision making, within agreed school policies, when required.</p> <p>Evidence of ability to be organised in:</p> <ul style="list-style-type: none"> • Looking after equipment • Administration (records, notes and feedback to colleagues) • Looking after a room or activity space <p>Evidence of ability to solve problems and work independently within a given structure or framework.</p> | <p>Supportive of the school’s Christian ethos and values</p> <p>Basic ICT Skills linked to primary school computer programs or Somerset Toolkit GCSE or equivalent in Science</p> <p>Evidence of an ability to develop social skills, such as effective communication, turn taking, game playing etc with individuals and small groups of children</p> <p>Experience of assessment of children’s skills and abilities</p> <p>Current First Aid qualification (please specify, including expiry date of qualification)</p> <p>Forest School experience</p> |

Evidence may be in application form, covering letter, through interview (if shortlisted) or through references (if shortlisted).