

## PERSON SPECIFICATION

**Job title** *Teaching Assistant – Support*

**Job ref no** **AAAE5052**

Criteria	Essential	Desirable	Evidenced From?
<b>Qualifications</b>	Good standard of general education including 5 GCSE's or equivalent (Graded A-C) including Maths and English	A combination of formal off-the-job training and experience in relevant work areas over a period of years OR through previous education to graduate level/NVQ 4  Evidence of further professional development	Application form  Interview
<b>Experience</b>	Experience of working with young people  High level of literacy	Proven ability to work closely with a class teacher  Ability to deliver specific activities to groups of children linked to clear learning objectives	Application form  Interview
<b>Job related Knowledge</b>	ICT competent and conversant with the Microsoft Office suite of applications  Knowledge of safeguarding procedures and familiar with child protection issues  Good administrative organisation and communication skills	Understanding of the impact of trauma and a therapeutic approach  Understanding of sensory difficulties  Knowledge, experience and ability to independently plan and deliver a range of bespoke intervention programs	Application form  Interview
<b>Skills and Aptitudes</b>	Ability to liaise effectively with parents and agencies  Enjoy working with a wide variety of young people  Excellent inter-personal skills and able to work as part of a team  Be resilient, firm and consistent	Skills and interests to contribute to the school's extracurricular programme to enhance cultural capital	Application form  Interview



	<p>Be comfortable with a challenging and varied workload and be able to prioritise effectively</p> <p>Able to maintain confidentiality where applicable</p> <p>Commitment to safeguarding and ensuring the welfare of children and young people</p>		
<b>Other Requirements</b>	<p>Support for our fundamental belief that everyone can achieve, irrespective of background or starting point</p> <p>Belief in the power of education to transform lives</p> <p>Demonstrate commitment to the values of Respect, Relationships, and Resilience, which are central to the ethos of the school</p> <p>To support students to enjoy learning and to enable them to flourish through a focus on thinking</p> <p>The ability to converse at ease with customers and provide advice in accurate spoken English</p>		