

# Working for Outwood Grange Academies Trust

Support Staff



**Students First**

*Raising Standards and Transforming Lives*



*Students First*  
**OUTWOOD**  
GRANGE ACADEMIES TRUST



Students First:

raising standards

transforming learning



**Welcome,**

**Thank you for choosing to apply to Outwood. If you are successful, we hope that you will have an enjoyable and fulfilling career with us and that together, we continue to have a positive impact on the life-chances of thousands of young people.**

While this pack will provide you with all the details you'll need as you progress with your application, and hopefully your career with us, I wanted to introduce myself as the Chief Executive and Accounting Officer of Outwood Grange Academies Trust and introduce the Outwood vision to you.

Quite simply, we want to be known for putting Students First, raising standards and transforming lives.

It's a bold vision, we know, but every day our colleagues strive to put it in place, whether that be in the classroom or in one of our business services roles, and we make sure we support every Outwood colleague in doing so.

Whether you're joining us as a support staff member, an ECT, teacher or in a leadership position, and everything in between, we will invest in you and your development throughout your career. Outwood is proud to be a founding trust of the National Institute of Teaching, a school-led organisation, founded to boost the quality of teacher and leader development nationally. As part of the Outwood Family, you will have access to a national network of research-led CPD.

By all working together, supporting and motivating each other, we believe we can raise current standards, and transform the lives of our students. We fully understand that as a Trust if we support and care for you to help you reach your potential, then in turn we can help ensure all the children in your charge will also reach theirs.

With all but one of our inspected academies now rated as a Good or Outstanding school, even though almost all of them joined the Trust when they were inadequate or requiring improvement, now is an exciting time to join us.

Outwood continues to play an important role nationally helping to shape educational policy and practice and we want the best people, who share our vision and commitment to children to drive us forward.

So, before I finish, may I wish you good luck with your application and please do not hesitate to contact one of our team if you wish to discuss any points about your application or Outwood in general.



**Sir Martyn Oliver**

Chief Executive, Outwood Grange Academies Trust



## Employee benefits

### *What do we offer as an employer?*

Outwood Grange Academies Trust supports colleagues by funding an extensive range of accredited training courses and apprenticeship opportunities up to Masters level. We also offer:

- Your starting salary with annual increments plus inflation linked increases
- The starting salary within the grade advertised will be dependent upon your experience
- A comprehensive induction and training process
- Automatic enrolment into an increasingly rare and valuable defined Local Government Pension Scheme with generous employer contribution rates
- Flexible family friendly policies from day one
- Holidays: A minimum of 25 days plus bank holidays (this increases with length of service)
- A range of working patterns are available dependant upon the role



- Automatic enrolment into our Employee Assistance Programme which gives you and your family members free access to:
  - *Specialist information on a wide range of work-life issues*
  - *Emotional support and counselling for a wide range of personal and work issues*
  - *Legal guidance*
  - *Financial guidance and debt counselling*
  - *Child and dependent care support and advice*
  - *Support for managers*
- We are also a wellbeing employer with a dedicated wellbeing policy and menopause policy along with menopause champions based in our academies
- Nursery voucher scheme
- Free flu vaccinations
- Free onsite parking
- Employee discounts such as competitively priced Synergy Car Leasing
- Access to various discount sites

# Secondary Academies by Region

## Secondary Academies - Northern Region

Academy	Contact Number
Outwood Academy Acklam Hall Drive, Acklam, Middlesbrough, TS5 7JY	01642 818200 Ext. 205
Outwood Academy Bishopsgarth Harrowgate Lane, Stockton-on-Tees, TS19 8TF	01642 586262 Ext. 141
Outwood Academy Bydales Coast Road, Marske-by-the-Sea, Redcar, TS11 6AR	01642 474000 Ext. 202
Outwood Academy Normanby Normanby Road, Middlesbrough, TS6 9AG	01642 454577
Outwood Academy Ormesby Toothill Avenue, Netherfields, Middlesbrough, TS3 0RH	01642 452191 Ext. 1004
Outwood Academy Redcar Kirkleatham Lane, Redcar, TS10 4AB	01642 289211 Ext. 1112
Outwood Academy Riverside 100 Russell Street, Middlesbrough, TS1 2AD	01642 549950
Outwood Alternative Provision Eston Burns Road, Middlesbrough, TS6 9AW	01642 056440

## Secondary Academies - Central Region

Academy	Contact Number
Outwood Grange Academy Potovens Lane, Wakefield, West Yorkshire, WF1 2PF	01924 204350 Ext. 227
Outwood Academy Carlton Royston Lane, Barnsley, South Yorkshire, S71 3EW	01226 728494 Ext. 231
Outwood Academy City Fields Warmfield View, Wakefield, West Yorkshire, WF1 4SF	01924 298752
Outwood Academy Easingwold York Road, York, North Yorkshire, YO61 3EF	01347 821451
Outwood Academy Freeston Favell Avenue, Normanton, Wakefield, West Yorkshire, WF6 1HZ	01924 302560
Outwood Academy Hemsworth Wakefield Road, Hemsworth, Pontefract, West Yorkshire, WF9 4AB	01977 624220 Ext. 246
Outwood Academy Ripon Clotherholme Road, Ripon, North Yorkshire, HG4 2DE	01765 604564 Ext. 234
Outwood Academy Shafton Engine Lane, Shafton, Barnsley, South Yorkshire, S72 8RE	01226 717730 Ext. 211

## Secondary Academies - Western Region

Academy	Contact Number
Outwood Academy Haydock Clipsley Lane, Haydock, St Helens, Merseyside, WA11 0JG	01744 678833
Outwood Academy Hindley Mornington Road, Hindley, Wigan, WN2 4LG	01942 767704

## Secondary Academies - Southern Region

Academy	Contact Number
Outwood Academy Adwick Windmill Balk Lane, Woodlands, Doncaster, South Yorkshire, DN6 7SF	01302 722237 Ext. 226
Outwood Academy Brumby Cemetery Road, Scunthorpe, North Lincolnshire, DNI6 INT	01724 708060 Ext. 228
Outwood Academy City Stradbroke Road, Sheffield, South Yorkshire, S13 8SS	0114 2358120 Ext. 287
Outwood Academy Danum Armthorpe Road, Doncaster, South Yorkshire, DN2 5QD	01302 831385 Ext. 221
Outwood Academy Foxhills Foxhills Road, Scunthorpe, North Lincolnshire, DNI5 8LJ	01724 708080 Ext. 228
Outwood Academy Hasland Hall Broomfield Avenue, Hasland, Chesterfield, Derbyshire, S41 0LP	01246 273985
Outwood Academy Kirkby Tennyson Street, Kirkby in Ashfield, Nottingham, NG17 7DH	01623 455925
Outwood Academy Newbold Highfield Lane, Chesterfield, Derbyshire, S41 8BA	01246 230550 Ext. 111
Outwood Academy Portland Netherton Road, Worksop, Nottinghamshire, S80 2SF	01909 471023 (Direct)
Outwood Academy Valley Valley Road, Worksop, Nottinghamshire, S81 7EN	01909 475121 Ext. 287

## Primary Academies

Academy	Contact Number
Outwood Primary Academy Bell Lane Bell Lane, Ackworth, Pontefract, West Yorkshire, WF7 7JH	01977 613304
Outwood Primary Academy Darfield 124 Snape Hill Road, Darfield, Barnsley, South Yorkshire, S73 9LT	01226 753048
Outwood Primary Academy Greenhill Greenhill Road, Eastmoor, Wakefield, West Yorkshire, WF1 4LU	01924 303650
Outwood Primary Academy Greystone Quarry Moor Lane, Ripon, North Yorkshire, HG4 1RW	01765 603481
Outwood Primary Academy Kirkhamgate Brandy Carr Road, Kirkhamgate, Wakefield, West Yorkshire, WF2 0RS	01924 907436
Outwood Primary Academy Ledger Lane Ledger Lane, Wakefield, West Yorkshire, WF1 2PH	01924 907430
Outwood Primary Academy Littleworth Grange Littleworth Lane, Lundwood, Barnsley, South Yorkshire, S71 5RG	01226 777530
Outwood Primary Academy Lofthouse Gate Canal Lane, Lofthouse Gate, Wakefield, West Yorkshire, WF3 3HU	01924 821160
Outwood Academy Newstead Green Cow Lane, Wakefield, West Yorkshire, WF4 2BE	01226 722484
Outwood Primary Academy Park Hill Irwin Crescent, Wakefield, West Yorkshire, WF1 4QY	01924 303655
Outwood Primary Academy Woodlands The Crescent, Doncaster, South Yorkshire, DN6 7RG	01302 722367
Outwood Junior Academy Brumby Queensway, Scunthorpe, North Lincolnshire, DNI6 2HY	01724 865644



**OUTWOOD**  
Institute of Education

## OIE Overview

The Outwood Institute of Education is a network supporting schools to raise standards in education and outcomes for students across the North of England.

The network consists of a Maths Hub, an English Hub, and the National Institute of Teaching (NPQ provider). These organisations work together to form the Outwood Institute of Education and work to support schools to improve outcomes for young people across the North of England.

## English Hubs

Outwood English Hub

### The Outwood English Hub

The English Hub programme was launched in October 2018 when the Department for Education announced the names of 32 schools across England that were to be designated as an English Hub. The purpose of the English Hubs is to promote a love of reading and to take a leading role in supporting schools in the teaching of early reading and phonics. English Hubs will run events to showcase excellent practice in teaching reading to local schools.

The Outwood English Hub is based Outwood Primary Academy Lofthouse Gate, and is led by the OIE.

Visit: [www.englishhub.outwood.com](http://www.englishhub.outwood.com)







## The Yorkshire and the Humber Maths Hub

The Maths Hub programme brings together all mathematics education professionals in a national network of hubs. Each hub is locally led by an Outstanding school or college, working in partnership with neighbouring schools, colleges, universities, CPD providers, maths experts and employers. All the hubs collaborate as a national group, pooling experiences, expertise and ideas as a network, meeting once a term at the National Maths Hubs Forum.

The Yorkshire and the Humber Maths Hub is led by the OIE, working with key strategic partners. The Maths Hubs are a new way of harnessing the maths expertise within an area, and to spread excellent practice for the benefit of all pupils and students.

Visit: [www.mathshub.outwood.com](http://www.mathshub.outwood.com)



## The National Institute of Teaching

The National Institute of Teaching (NfOT) is England's new flagship teacher and leader training and development provider. Founded by four of the country's most respected school trusts, it is run by schools for schools. The Institute will boost the quality of teacher and leader development by generating and interpreting research, applying the insights to the design and delivery of its programmes, and sharing it all with the sector.

Visit: [www.niot.org.uk](http://www.niot.org.uk)

# Notes

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*It is always about putting students first:  
raising standards and transforming lives.*

Outwood Grange Academies Trust  
Potovens Lane, Outwood, Wakefield, West Yorkshire, WF1 2PF  
**[www.outwood.com](http://www.outwood.com)**