**Teaching Assistant, Level 2**

**Salary Grade: Grade 4, £23,111 - £23,893**

**Actual Salary: £16,333 - £16,886**

**Working Hours: 30 hours per week 9.00am – 3.30pm, Term time only plus 5 inset days (working 39 weeks)**

**Contract Type: FTC until 31st August 2024**

**Start Date: ASAP**

We are looking to appoint a person like you who is an enthusiastic and highly motivated Teaching Assistant to work with pupils with Autism. We need a professional and experienced person to work within our Early Years Team providing specific support to pupils with additional needs.

You will demonstrate a caring and supportive approach and be an excellent team player who aspires to high standards. You will provide direct support to pupils to help raise their confidence and attainment within our Early Years.

**Applicants must:**

* Be committed to the needs of the pupils, parents and other stakeholders
* Have well-developed interpersonal skills, as an outstanding role model, demonstrating a proactive and positive attitude around school.
* Be able to relate well to a wide range of people.
* Hold good numeracy and literacy skills.
* Be computer literate.
* Work as a collaborative team member as well as demonstrating personal initiative and flexibility to deliver an excellent experience for our children.
* Have experience of working with pupils with additional needs including Autism and communication difficulties

At Waterside Primary School we provide an excellent foundation for your children to develop as individuals and are committed to enabling all pupils to fulfil their potential. We hold dear important values such as mutual respect for one another regardless of age, gender, religion and academic ability. We hold dearly the British values and are proud to be British citizens. At Waterside - Every child really does matter, and we make a difference to every child.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

We believe that everyone has the potential to be extraordinary! To this end, our growing number of primary schools within the trust tirelessly pursue excellence through research-based collaboration and innovation. Our developing, Trust-wide, 3D Primary curriculum and pioneering Digital Strategy is designed to create inspirational, energetic and immersive learning experiences. These enable every child to flourish within a caring, stimulating and purposeful atmosphere; fully prepared for their next stage of life and learning.

We know that at primary school, the quality of teaching affects both children’s social behaviour and intellectual development. This age and stage of learning has a more powerful impact on children’s academic progress than any other educational sector. Home too has a vital part to play! - Recognised through extensive research, it is the importance of early experiences and the powerful combination of home, pre-school and primary school partnerships that set the foundations enabling our amazing children and pupils to succeed.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we are able to help ensure all children are able to access a high standard of education, with all being treated equally.

Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

Please visit our Careers site for more information on Waterside Primary School on [Waterside Primary School Career Site (schoolrecruiter.com)](https://waterside-stoke.schoolrecruiter.com/)

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Description automatically generated Or click the QR Code to see all vacancies with Waterside Primary School

**Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Access to health and wellbeing support via Occupational Health
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

Waterside Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CV’s alone will not be accepted.**

**Closing Date: 8th December 2023**

**Interview Date: W/C 11th December 2023**

**We reserve the right to appoint before the closing date, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.