



TA Person Specification Grade C

Area	Essential	Desirable
Qualifications	Relevant NVQ 2 (Social Care/EFYS/Learning and Education) Level 2 Literacy	GCSE grade C (4/5) / Functional Skills Level 2 English and Maths or equivalent Makaton MAPA
Experience	Working with Children Working as part of a team	Experience of working in a school Experience of working with children or young people who have special educational needs Experience of record keeping
Knowledge	Be willing to gain knowledge of the learning processes and needs of specific children Child protection Equal opportunities	Health and safety Child development Understanding of how to ensure good behaviour through positive reinforcement
Physical Ability	Run No significant back problems	Manual handling training Back awareness training
Personal Skills and Qualities	Calm and Patient Empathetic Organised and reliable Understanding of importance of confidentiality Resourceful and flexible Tolerant Effective communicator An appreciation of a sense of humour Resilient	