



PERSON SPECIFICATION

Categories	Essential	Desirable
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Qualifications & Experience

Good basic education to GCSE level in literacy and numeracy, or the equivalent	✓	
A relevant qualification in Early Years		✓
Experience of working with young children	✓	
Experience of working with children in the First School Years		✓
Experience of working in a school environment	✓	
Experience of working as part of a team	✓	
Experience of organising activities/experiences for children	✓	
Experience of applying targets from individual learning plans		✓

Abilities, skills and knowledge

Be willing to gain the knowledge of the learning processes and needs of specific children	✓	
Child protection/safeguarding	✓	
Knowledge of acceptable behaviours for children of different ages	✓	
Health and safety	✓	
Equal opportunities and inclusion	✓	
Child development	✓	
Understanding of how to ensure good behaviour through positive reinforcement		✓

Personal Qualities

Calm and patient	✓	
Empathetic	✓	
Good organisational and communication skills	✓	
Resourceful, reliable and flexible	✓	
High level of tolerance	✓	
Commitment to maintaining confidentiality at all times	✓	