

**Job Title:** Teaching Assistant

**Closing Date:** 31st October 2025

**Shortlisting**: 3rd November 2025

**Start Date:** January 2026

**Salary:** Salary is £24,926 FTE per annum/pro rata (actual salary is £19,966.07)

**Hours:** Weekdays (08:30-15:20)

**Location:** Castlebridge School – Tavistock Hub

**Contract type:** Permanent

Are you passionate about making a difference in the lives of children with special educational needs? Do you thrive in a supportive, inclusive and forward-thinking environment? If so, we’d love to hear from you!

**About Us**

The Special Partnership Trust is a unique and ambitious educational trust dedicated solely to Special Educational Needs (SEN). With six schools and four ARBs across the Southwest, we are committed to raising the bar and setting new standards in SEN education. At Castlebridge School, we place our young people at the heart of everything we do—supporting not just academic success, but personal growth, independence, and wellbeing.

**The Role**

As a Teaching Assistant, you will:

* Support pupils with profound, severe, and complex learning needs.
* Assist in delivering a specialist curriculum tailored to individual needs.
* Provide personal care, administer medication, and support therapy delivery.
* Work independently with small groups and contribute to lesson planning.
* Foster positive relationships with pupils, staff, and families.
* Always uphold safeguarding and confidentiality standards.

**What We’re Looking For**

Essential:

* 5 GCSEs (A–C) including English and Maths (or working towards)
* Strong communication, literacy, numeracy, and IT skills
* Ability to work independently and as part of a team
* Commitment to safeguarding and equal opportunities

Desirable:

* NVQ Level 3 or equivalent in childcare/education
* Experience working with SEN pupils
* Training in medical procedures or therapy delivery

**Why Join Us?**

We offer a range of benefits including:

* 29 days paid annual leave (plus bank holidays) – pro rata
* Local Government Pension Scheme
* Employee Assistance Programme
* Health and wellbeing support
* Professional development and apprenticeship opportunities
* Bike2Work Scheme and discount initiatives
* A collaborative, inclusive, and energetic working environment

**Safeguarding Commitment**

The Trust is committed to safeguarding and promoting the welfare of children. All applicants will be subject to enhanced DBS checks, satisfactory references, and health screening.

**Ready to make a difference? Apply now and be part of a team that dares to be different and strives every day to inspire the best om every learner.**

**How to Apply:**

We ask that you complete an Application Form that can be found on Castlebridge School Website ([www.castlebridge.org.uk](http://www.castlebridge.org.uk)) under the Vacancies tab.

Completed applications should be returned to Steph Chapman (schapman@castlebridge.org.uk) **no later than 17:00 on Friday 31st October 2025**. Please note that CVs are not accepted.

*Early applications are advised. We receive high numbers of applications for our roles and therefore must close the vacancy prior to the closing date to review candidates' details against our job criteria before shortlisting or re-opening the vacancy.*

Please note that only shortlisted candidates will be contacted.

**Contact Us**

If you would like to discuss this role in confidence, please contact Bridget Williams (Head of Provision) – brwilliams@castlebridge.org.uk

We are now able to offer school tours, if you would like to come see our site please either ring our reception number or email enquiries@castlebridge.org.uk to arrange this.

Please visit the Special Partnership website, [www.specialpartnership.org](http://www.specialpartnership.org) for further information about our Trust and an application pack.

*The Special Partnership Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All positions will be subject to five years of satisfactory references and DBS checks.*