



CHILTON PRIMARY SCHOOL

PERSON SPECIFICATION - Teaching Assistant

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE
QUALIFICATIONS	• High standards of literacy and numeracy	• NVQ2 for TAs or equivalent qualifications or experience • Literacy and numeracy qualifications eg GCSE or similar
EXPERIENCE	• Experience of working constructively as part of a team, building relationships with children, staff and parents	• Experience of working with children
SKILLS AND KNOWLEDGE	• Awareness of the importance of safeguarding children • Ability to follow directions, think for themselves and have the confidence to take initiative • Understanding of the relevant policies/ codes of practice and awareness of relevant legislation including health and safety • Basic understanding of child development and learning	• A knowledge of how to support children with additional needs • Ability to differentiate and support children with their learning, communication and interactions • First Aid qualification/training as appropriate
PERSONAL QUALITIES AND ABILITIES	• Enthusiasm to work with children • Ability to deal with sensitive issues around the needs of the child and an understanding of the need for confidentiality • A sense of humour and the ability to work with others sensitively • A passion for nurturing the emotional wellbeing of children • Willingness to learn on the job • Ability to relate well to children and adults • Ability to be flexible and adaptable	
GENERAL RESPONSIBILITIES	• Attending TA meetings and Key Stage Staff Meetings and undertaking staff training as appropriate • Participate fully in staff appraisal	