

**Executive Headteacher** Mr D Gurney B.A. Hons / NPQH / NLE

**Head of School** Mrs S Roberts BSC. Hons / PGCE / NPQH

**TEACHING ASSISTANT  
PERSON SPECIFICATION**

| <b>Essential Criteria</b>  | <b>How Identified</b>  | <b>Desirable Criteria</b>   | <b>How identified</b>  |
|--|--|---|--|
| <b>SKILLS</b><br><br>Good numeracy/literacy skills<br><br>Ability to relate well to children and adults<br><br>Work constructively as part of a team         | Application form and selection process<br><br>Application form and selection process<br><br>Application form and selection process<br><br>Application form and selection process | Ability to self-evaluate learning needs and actively seek learning opportunities<br><br>Effective use of ICT to support learning  | Application form certificate   |
| <b>KNOWLEDGE &amp; UNDERSTANDING</b><br><br>Basic understanding of child development and learning<br><br>Working with or caring for children of relevant age | Application form and selection process<br><br>Application form and selection process<br><br>Application form and selection process<br><br>Application form and selection process | Understanding of relevant policies/codes of practice and awareness of relevant legislation<br><br>General understanding of national/foundation stage curriculum and other basic learning programmes/strategies<br><br>Understanding classroom roles and responsibilities and your own position within these<br><br>Have experience of working with 11-16 students | Application form and selection process<br><br>Application form and selection process |