



Teaching Assistant

Salary:	SET Grade 5 Scale Points 16 - 20 £21,968 - £23,194 FTE salary per annum,
Actual Salary:	pro rata salary £18,166 - £19,180 per annum
Working hours:	37 hours per week, Term Time only
Contract type:	Fixed Term Contract to 22 July 2024 with possibility of extension dependant on funding
Start date:	Sept 2023

Are you committed to making a difference? Someone who has high expectations of students and colleagues? Excited about teaching and learning?

We are looking to appoint a person like you who is an enthusiastic and highly motivated Teaching Assistant. We need a professional and enthusiastic person to work with our staff and students across the school.

You will demonstrate a caring and supportive approach, be highly motivated and be an excellent team player who aspires to high standards. You will provide direct support to students to help raise their confidence and attainment in subjects both at KS3 and KS4.

Our forward thinking Principal is looking to appoint motivated colleagues in a range of areas. The Coppice is proud to be part of Shaw Education Trust which is a growing, multi-academy trust based in Staffordshire. As part of the trust, our new colleagues will benefit from high quality professional development and will be supported in their career progression by our new and inspiring leadership team. You will be an outstanding teaching assistant willing to embrace and develop our collective values and ethics. In return your efforts will be recognised and rewarded and your contribution valued and celebrated by our whole school community. Our sole aim is to enable every one of our children to thrive and reach their potential as well as enjoying their time at the Coppice.

The Coppice Academy is a welcoming, warm academy which empowers all students to recognise their potential and supports them through a personalised, interesting and achievable curriculum pathway, experiencing innovative, quality teaching and learning. All students make excellent progression from their individual starting points. At the Coppice Academy we model our approach to a mainstream secondary academy where we encourage independence, responsibility through curriculum movement with an additional focus on an holistic approach for our student's development. We pride ourselves on identifying a student's individual needs as well as building on our community and family philosophy of being ready, safe, respectful and to always be the best we can be, to enable students to succeed and achieve at the Coppice.

Learning, Achieving and Growing Together is our mission statement. We believe in the abilities of our students and their successes never cease to amaze us and make us proud.

The ethos of the school encourages students to have a can-do approach that supports them to build resilience and confidence in a safe environment.

We reward and applaud positive achievements at all levels and encourage students to have a positive attitude to changes and challenges. We believe passionately in the value of an inclusive engaging education that includes various pathways and training along with diverse educational environments and methods which allow all our young people to achieve their potential to become successful and rounded citizens of the future.

SHAW EDUCATION TRUST was established in 2014 and is sponsored by Shaw Trust and is a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life. Unlike other MATs, we don't enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.



Shaw Education Trust offer the following benefits with your Teaching or Support Staff employment:

- An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
- Access to health and wellbeing support via Occupational Health
- Cycle to work scheme
- Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

To Apply, click

https://ce0524li.webitrent.com/ce0524li_webrecruitment/wrd/run/ETREC179GF.open?WVID=17491515f0&VACANCY_ID=0601823Wh3

We welcome school visits.

If you would like an informal discussion about working for the Shaw Education Trust, please contact:
01782 973500 or email: finance@coppice.shaw-education.org.uk

The Coppice Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including a criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

In accordance with our safer recruitment policy CV's alone will not be accepted.

Application deadline: Wednesday 14th June 2023 @ 4pm

Interview date: Week commencing 19th June 2023

We reserve the right to appoint before the closing date, therefore, we encourage early applications.

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.