



Level 1 Teaching Assistant (TA) 32.5 hours per week, term time only Fixed Term for 12 months Band 4 SCP3-4 (Actual salary £16,734 - £17,009)

A new and exciting opportunity has arisen for an experienced Teaching Assistant to join Copthorne Primary School.

Copthorne Primary School is a busy and vibrant 2 form entry school. Judged "Outstanding" by Ofsted, we are committed to maintaining our high standards. We believe that there are no limits on learning. We offer a friendly, caring environment where staff and pupils alike are encouraged and supported to do their best. We enjoy strong links with our parents and local community. Would you like to join us?

Copthorne Primary School is part of Exceed Academies Trust, which currently consists of fourteen academies; ten primary schools, an all-through primary-to-secondary academy, two alternative provision academies (Primary and Secondary), and a specialist setting for children/young people who suffer from social, emotional and mental health difficulties. The Trust has an excellent reputation within Bradford and beyond, and an outstanding track record of supporting staff in developing their careers through specialist training lead by the Exceed Teaching School Hub and our Outstanding SCITT.

Copthorne Primary School joined Exceed Academies Trust on 1 December 2016. As one of 3 founding schools, we have been an integral part in establishing and developing the Multi Academy Trust into the successful and highly regarded organisation it is today.

Applicants must be committed to providing a high quality of provision for our children. This post will involve working alongside the class teacher, planning delivering and assessing small groups of pupils. Understanding the needs and development of young learners and experience of working in a primary classroom setting is necessary for this post.

The successful candidate will:

- Be educated to GCSE grade C or above (or equivalent) in English & Maths
- Have previous experience in a similar role
- Have experience of working with children with SEND
- Be committed to raising standards
- Be able to motivate and inspire children, staff, parents and Governors
- Have the ability to work effectively as part of a team
- Be someone who can create an atmosphere in which children can thrive and succeed
- Have excellent interpersonal skills
- Speak fluent English to an appropriate standard, in line with the Immigration Act 2016.

Together we Exceed

Dawnay Road, Bradford BD5 9LQ

info@exceedacademiestrust.co.uk

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We offer:

- A dedicated and experienced staff team, supported by the Trust, Governors and parents
- Enthusiastic, confident and well behaved children
- An opportunity to make a significant contribution to our school
- An opportunity to further your professional development
- An opportunity to work in a forward-thinking school

Closing date: Tuesday 1st October 2024 at 12pm

Interview: Tuesday 8th October 2024

For an informal discussion regarding this opportunity, please contact the school office on 01274 501460 or email office@copthorneacademy.co.uk.

If you are interested in applying for this role, please do so by submitting an online application to stacey.hardcastle@copthorneacademy.co.uk CVs or applications via Indeed will not be accepted.

Exceed Academies Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. Shortlisted candidates will be subject to related online content checks, in line with Keeping Children Safe in Education 2023. All appointments are subject to an enhanced DBS check as well as successful completion of a probationary period.

Exceed Academies Trust strives to be an employer of choice. We are an inclusive and diverse multi academy trust and ultimately, our aim is to employ a workforce that reflects the communities it serves. We are committed to achieving a balanced workforce at all levels, whilst ensuring that no individual is disadvantaged or treated less favourably. We welcome applications from candidates of all backgrounds, faiths and ethnicities and will ensure a fair recruitment process without discrimination, in compliance with the Equality Act 2010.

