



Crispin School

Aspiration - Compassion - Excellence

Teaching Assistant – Inclusion Support Team
Permanent Contract. To start as soon as possible.

30 hours per week plus 1 hour bi-weekly meeting - Monday to Friday 8.30 to 15.10 less 40 minute lunch break. Term time plus two additional training days
Grade 14, points 4 to 6. Salary range - £25,185 – £25,989 per year full time, all year round
Actual starting salary £17,504 per year.

An exciting opportunity has arisen for Teaching Assistant to join our inclusion team at our collaborative and happy school of over 1000 pupils. You will be required to work with class teachers to deliver excellent teaching and learning and to lead small groups of students working outside the classroom.

The successful candidate will be flexible, caring, calm and resilient. They will have an understanding of how to develop social and emotional skills for students and demonstrate good communication, listening and questioning skills.

As a member of support staff at Crispin, employed by the Wessex Learning Trust, you will be enrolled in the Local Government Pension Scheme. In addition to your own contribution to the pension scheme we also currently contribute 24.4% of your gross pay into the scheme.

To apply for this position, please complete an application form, (available on The Wessex Learning Trust website). Completed applications should be returned by email to the Headteacher's PA, Mrs Hannah Herbert HHHerbert@crispinschool.co.uk

Closing date for this post: 09:00 Wednesday 3rd December 2025.

Supported by the Partnership Board, our staff work hard to deliver a rich and challenging curriculum to prepare young people for the next stages of their education and careers.

Crispin School is proud to be a member of the Wessex Learning Trust. It is an exciting time to join the Wessex family, as we grow, we can offer:

- Professional induction, training and continued professional development opportunities.
- Extended Leadership and other opportunities to develop your career.
- Excellent collaboration across Trust Schools, extensive learning communities and specialist subject leads, to enhance the learning of our young people and enhance your development.
- Staff benefits including reduced leisure centre membership and cycle to work scheme.
- A staff assistance programme with a specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check. This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement of the role.



Part of the
Wessex Learning Trust

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Acting Headteacher: Lee Cornwall