

PERSON SPECIFICATION  
  
TEACHING ASSISTANT

|  |  |  |  |
| --- | --- | --- | --- |
|  | Essential | Desirable | Assessment Method |
| **Training and Qualifications** | * Education to GCSE/O level standard, including Level 2 qualification in English * C grade in both English and maths |  | * + Application form   + Qualification certificates |
| **Experience** |  | * Experience of working with young people * Previous experience in a learning support role * Experience of working with students who have SEMH needs | * Application form * Interview * References |
| **Skills** | * Good communication and interpersonal skills * Good organisational skill * Ability to work with and communicate with young people * Basic ICT skills e.g. word, excel * Ability to keep calm and demonstrate patience |  | * Application form * References |
| **Personal Qualities** | * Ability to maintain confidentiality * Patience and a calm approach * Ability to work on his/her own initiative and as part of a team * Display commitment to protection and safe- guarding of children and young people |  | * Interview * References |
| **Other** | * To be willing to undertake training as necessary for the successful completion of the role * To be willing to take on new challenges and continue professional development |  | * Interview |