

PERSON SPECIFICATION

TEACHING ASSISTANT

|  |  |  |  |
| --- | --- | --- | --- |
|  | Essential | Desirable | Assessment Method |
| **Training and Qualifications** | * Education to GCSE/O level standard, including Level 2 qualification in English
* C grade in both English and maths
 |   | * + Application form
	+ Qualification certificates
 |
| **Experience** |  | * Experience of working with young people
* Previous experience in a learning support role
* Experience of working with students who have SEMH needs
 | * Application form
* Interview
* References
 |
| **Skills** | * Good communication and interpersonal skills
* Good organisational skill
* Ability to work with and communicate with young people
* Basic ICT skills e.g. word, excel
* Ability to keep calm and demonstrate patience
 |  | * Application form
* References
 |
| **Personal Qualities** | * Ability to maintain confidentiality
* Patience and a calm approach
* Ability to work on his/her own initiative and as part of a team
* Display commitment to protection and safe- guarding of children and young people
 |  | * Interview
* References
 |
| **Other** | * To be willing to undertake training as necessary for the successful completion of the role
* To be willing to take on new challenges and continue professional development
 |  | * Interview
 |