

Person Specification Teaching Assistant (L1)

		Essential/ Desirable	Evidence
Qualifications	• Level 2 qualification or equivalent in English/Maths (GCSE A*-C)	E	AF I
	• NVQ 2 for Teaching Assistants (or equivalent level of experience in a classroom environment)	D	AF I
	• Training in relevant learning strategies, e.g. literacy	D	AF I
	• First Aid qualification	D	AF
Knowledge & Understanding	• General understanding of national curriculum and other basic learning programmes/strategies	E	AF I
	• Basic understanding of child development and learning	E	AF I
	• Understanding of classroom roles and responsibilities	E	AF I
	• Understanding of relevant policies/codes of practice and awareness of relevant legislation	D	AF I
	• Knowledge of child protection and safeguarding	D	AF I
Experience	• Working with or caring for children of relevant age	E	AF I
	• Evidence of commitment to previous employers/training	E	AF I
	• Good level of ICT skills	E	AF I
	• Experience of recording information using SIMS/CPOMS databases	D	AF I
	• Supporting children with Special Educational Needs	D	AF I
	• Working in a school environment	D	AF
Skills	• Able to communicate effectively with students, staff and other stakeholders	E	AF I
	• Ability use ICT effectively to support learning	E	AF I
	• Ability to relate well to children and adults	E	AF I
	• Ability to work constructively as part of a team	E	AF I
	• Good organisational skills and a flexible approach to work	E	AF I
	• A commitment to the values and vision of Cross Gates Primary	E	AF I
	• A commitment to extra-curricular activities and the life of the school	D	AF I

E: Essential
D: Desirable

AF: Application Form
I: Interview