



John Ruskin School

Person Specification – Teaching Assistant

	Essential	Desirable
Qualifications	NVQ level 3 for Teaching Assistant, higher or equivalent such as satisfactory completion of a National Teaching Assistant apprenticeship	Strong literacy and numeracy skills.
Knowledge	<ul style="list-style-type: none"> · Awareness of practices and procedures within education relating to the welfare, safety and education of children. · General understanding of Key Stage 3 and 4, National Curriculum, learning programmes and learning strategies. · Basic understanding of child development and learning. 	<ul style="list-style-type: none"> · Knowledge of other services to young people.
Relevant Experience	<ul style="list-style-type: none"> · Working with or caring for children and young people 	<ul style="list-style-type: none"> · Working with or caring for children of relevant age. · Working in a classroom setting. · Experience of supporting / extending pupils in English and maths
Skills	<ul style="list-style-type: none"> · Ability to self-evaluate learning needs and actively seek learning opportunities · Ability to relate well to children and adults · Able to work constructively as part of a team 	<ul style="list-style-type: none"> · Effective use of ICT to support learning. · Use of ICT packages to record pupil progress. · Effective use of specific intervention packages to support learning.
Other	<ul style="list-style-type: none"> · Willingness to be involved in aspects of wider school life. 	