



Drake Primary School

Personal Specification- Teaching Assistant

	Essential	Desirable
Qualifications & Training	<ul style="list-style-type: none"> • Hold a NVQ level 2 teaching assistant qualification or above • Have a good GCSE C+ in English and maths 	<ul style="list-style-type: none"> • On-going commitment to gaining further professional development. • First Aid Qualification
Experience	<ul style="list-style-type: none"> • Has worked in or has experience of a primary school. 	<ul style="list-style-type: none"> • Experience of working in both key stages.
Commitment to the ethos and team working	<ul style="list-style-type: none"> • Have a clear commitment to developing the whole child. • Ability to support the school's policies and practices and to promote collective responsibility for their implementation. • Work effectively with all members of staff for the greater good of the school. 	
Knowledge & Understanding	Be able to support the class teacher in- <ul style="list-style-type: none"> • Planning creative and inspiring learning opportunities for the children. • Support the implementation an effective series of lessons. • Under the guidance of the teacher run effective intervention groups enabling pupils to make good progress. 	<ul style="list-style-type: none"> • Can offer a curriculum strength or expertise in an area.
Skills	<ul style="list-style-type: none"> • Support the school in providing a happy, challenging learning environment in which children can realise their learning potential. • Ability to support our strong behaviour policy and demonstrate excellent behaviour management strategies. 	
Personal characteristics	<ul style="list-style-type: none"> • High organisational skills and the ability to prioritise tasks. • Be creative and resourceful. • Be resilient and able to work under pressure. • Enjoy working in the school environment. 	
Safeguarding Requirements.	<ul style="list-style-type: none"> • Will undergo an enhanced DBS check and complete a suitability disclosure annually. • Undertake annual safeguarding training. 	

Drake Primary School is committed to safeguarding and promoting the welfare and safety of all its pupils and young people. It expects all staff to share this commitment.