

## Teaching Assistant

**Grade 2, Point 4-5, £25,185 - £25,583 per annum, pro rata**

**Actual salary £18,275 - £18,564 per annum**

**31.25 hours per week, Term Time & Inset Days**

**Permanent – Start date: September 2026**

We are eager to hear from you if you are a dedicated, highly motivated, and enthusiastic **Teaching Assistant** with experience in supporting young people to enhance their learning opportunities. The successful applicant will join a team of Teaching Assistants committed to delivering exceptional support in literacy, numeracy, language, behaviour, and social skills. Working Monday – Friday 8:30am – 3:15pm Term Time and Inset days.

**To be considered for the role you will be able to demonstrate that you are:**

- Able to provide excellent interpersonal skills, with the ability to communicate well with young people focusing on access to learning whilst building positive working relationships.
- Able to work on your own initiative as well as part of a team.
- Able to provide clear instructions and guidance, using coaching and listening skills to support young people with access to learning.
- Able to promote an ethos of inclusion and equal opportunities for all, regardless of any special educational needs.

**We offer the successful candidate:**

- opportunity to be part of a strong community and supportive workforce
- a calm and welcoming environment which enjoys a large amount of green, open spaces
- supportive induction programme and CPD opportunities
- free parking
- onsite catering and nursery
- salary sacrifice schemes including Cycle to Work and an Employee Assistance Freephone Helpline

Frome College is a successful, vibrant, and forward thinking 13-19 Upper School with approximately 1300 students. It is a fast-moving College within the Midsomer Norton Schools Partnership. We are based on a stunning campus in easy reach of Bath and Bristol. Frome itself is a thriving market town, with a vibrant artistic community with the renowned Frome Festival, monthly Sunday market and many restaurants and 2 theatres, one of which is on campus.

**Closing date: Midnight – Sunday 5<sup>th</sup> July 2026**

Visits to school are welcome, please contact the recruitment dept to book an appointment

**Tel: 01373 465353 or Email: [Recruitment@fromecollege.mnsp.org.uk](mailto:Recruitment@fromecollege.mnsp.org.uk)**

**Please visit our website for details on how to apply: [www.fromecollege.org/School/Vacancies/](http://www.fromecollege.org/School/Vacancies/)**

***This post requires a criminal background check via the Disclosure Procedure***