

Person Specification – Teaching Assistant

CATEGORY	Essential	Desirable
Qualifications/Training		
Level 2 or 3 Certificate in Supporting Teaching and Learning in Schools, Level 3 Diploma in Childcare and Education, or other relevant qualification in nursery work or childcare.	√	
GCSEs at grades 9 to 4 (A* to C) including English and maths	√	
Experience of working with Primary age children aged 4 -11 years and their families	√	
First Aid Qualification		√
Experience of working as part of a team providing high quality childcare services	√	
Able to establish good professional relationships with others	√	
Able to maintain personal and professional confidentiality	√	
Able to work closely with members of staff, planning for and feeding back on progress	√	
To be able to contribute to team working in a supportive and professional way	√	
To be able to communicate effectively with a wide range of users, partners, providers and staff		√
Ability to contribute to ideas for the on-going development and improvement of Services		√
Able to plan and prioritise in a flexible and informed way	√	
A belief in the importance of effective and inclusive communication with children using a range of verbal and non-verbal techniques	√	
Qualities & Attitudes		
Ability to develop effective working relationships with a variety of other professionals and agencies in order to provide the best possible support for children and families	√	

Committed to continuing professional development	√	
Sensitivity and understanding, to help build good relationships with pupils	√	
A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	√	
Commitment to maintaining confidentiality at all times	√	
Commitment to safeguarding pupil's wellbeing and equality	√	