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| **Job Title: Teaching Assistant** | **Essential** | **Desirable** |
| **Education and Qualifications** |
| Good standard of literacy and numeracy | √ |  |
| Basic computer skills | √ |  |
| GCSE Grade C or equivalent in Maths and English | √ |  |
| Evidence of lifelong learning |  | √ |
| Be First Aid trained or be willing to undertake first aid training |  | √ |
| **Experience** |
| Experience of working with young people in a paid or voluntary capacity | √ |  |
| Experience with age 11-16 students |  | √ |
| Understanding of self-esteem issues in young people |  | √ |
| Experience/interest in working with students on the autistic spectrum. |  | √ |
| **Knowledge and Skills** |
| Resilient, cheerful, patient and flexible character | √ |  |
| Understanding of confidentiality | √ |  |
| Good communication skills | √ |  |
| Professional appearance and approach | √ |  |
| Open to training on a variety of special needs |  | √ |
| Able to work in a team |  | √ |
| **Personal Attributes** |
| Work in accordance with the Trust’s values and behaviours | √ |  |
| Sound judgement and decision maker – confident in using own initiative | √ |  |
| Eligible to live and work in the UK | √ |  |
| Willing to work flexibly in accordance with policies and procedure to meet the operational needs of the Trust | √ |  |
| A commitment to continuing personal development and training  | √ |  |
| A commitment to safeguarding and promoting welfare of children and young people | √ |  |