

Crigglestone St James CE Primary Academy

Headteacher: Miss B Minor

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Registered Office: Crigglestone St James, St James Way, Crigglestone, Wakefield, West Yorkshire, WF4 3HY Registered in England No. 8097265 An Exempt Charity

Crigglestone St James CE Primary School 1 Teaching Assistants (Educational Support Assistant) with SEND responsibilities

30 hours, 50 minutes a week, to start as soon as possible Fixed until 31st August 2026 in the first instance.

We are looking to appoint an ESA to support children in school, including those with SEND.

Role: 1 x Educational Support Assistant (ESA) with SEND responsibilities **Hours:** 30 hours and 50 minutes a week, Monday - Friday 8:40-3:20.

Pay Grade: Grade 4, scale point 6

Start date: As soon as possible. Fixed until 31st August 2026 in the first instance.

The post is dependent upon a clear enhanced DBS and references.

Children are at the heart of what we do at Crigglestone St James CE Primary School. Crigglestone St James is a vibrant and popular school where children enjoy a rich and diverse range of experiences and achieve well in a caring and respectful environment.

We wish to appoint an ESA to provide support in lessons to all children, including those with SEND.

You will need to be enthusiastic, patient, well-organised and flexible. You must be able to communicate with children and adults well, show initiative and understand the importance of safety and safeguarding.

The role involves:

- Assisting with the personal needs of pupils including communication, social, emotional, health, physical, hygiene, first aid and welfare matters.
- Supporting and aiding children's learning as effectively as possible.
- Preparing any resources needed to support children with their learning and providing 1:1 support as required.
- Supporting the class teacher to best meet children's needs.
- Clarifying and explaining instructions.
- Supporting children to use any equipment and materials provided.
- Assisting children with their challenges, such as communication and language needs.
- Helping children to concentrate on and finish work set for them.
- Assisting with the development and implementation of EHC plans.
- Must be flexible and prepared to move around school as and when required.

Closing date for applications is **Wednesday 15th October at 12:30pm**. **Interviews will take place on Wednesday 22nd October 2025** You are welcome to come and look around school on Monday 13th October at 3:30pm. Please contact school to book. **Please note CVs will not be accepted as applications for this post**.

Crigglestone St James CE Primary Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check and a letter of past conduct from the relevant overseas professional regulatory body, if appropriate. As part of our commitment to safeguarding, online checks will be completed if shortlisted.