



TEACHING ASSISTANT

Grade 4 (SCP 5-8) £25,583-£26,824

pro-rata for term time

Permanent

Tudhoe Colliery Primary School

32.5 hrs per week

Tudhoe Colliery Primary School is one of seven schools which form part of Tudhoe Learning Trust. We are seeking to appoint a competent and experienced Teaching Assistant from September 2026 to strengthen the team at Tudhoe Colliery Primary School on a permanent basis. The role will initially be based within upper KS2; however, the successful candidate will need to adapt to the needs of the school.

The hours of work will be from 8.30am until 3.30pm Monday to Friday during term time.

The successful applicant will:

- have experience as a TA in supporting teaching and learning in the classroom and/or delivering interventions.
- demonstrate the highest standards of classroom practice.
- be responsive, flexible and sensitive to the differing needs of pupils, including those with SEN.
- communicate effectively in a variety of situations.
- use ICT competently both in classroom practice and for own professional work.
- build and sustain effective working relationships with all members of the school community.
- work flexibly with a commitment to continuity and quality of education.
- be focused and driven to ensure that all children fulfil their potential.
- be innovative and seek to continually develop.

Employee benefits include: -

- Local Government Pension Scheme (LGPS)
- Cycle to work scheme
- Employee Assistance Programme
- Employee discounts
- Extensive CPD and upskilling opportunities

Closing date for applications: **9th June 2026 (noon)**

Interviews will be held on: **16th June 2026**

For more information about the role, school or Trust please contact Miss Allison Boustead, Head Teacher on 01388 814399.

Applications will only be considered on a Trust application form, which are available from the Trust website. Application forms should be returned to the Trust HR Manager via email at recruitment@tudhoelearningtrust.co.uk.

Tudhoe Learning Trust is committed to providing opportunity for all and creating a balanced and diverse workforce that represents the communities it serves. Applications from all communities are positively welcomed. Applicants who identify themselves as disabled will receive an interview provided, they meet minimum criteria. The Trust is committed to promoting the welfare and safeguarding all of children in its schools and expects all staff and volunteers to share this commitment. Shortlisted candidates will be subject to online searches and these posts are subject to satisfactory references, and you will be required to apply for an enhanced DBS.

Calculation of term time only

Term time only plus is calculated based on the following:

- Number of 'teaching' weeks - 39 weeks; plus
- Public (bank) holidays - 1.6 weeks (8 days); plus
- Individual leave entitlement - 5.4 weeks (26 days) or 6.4 weeks (31 days)

Individual leave entitlement is calculated on the length of continuous service. Employees with less than 5 years' service will receive 26 days annual leave. Employees with more than 5 years' service will receive 31 days annual leave. For example:

Calculation for employees with less than 5 years' service:

39 weeks (term time) + 26 days (annual leave) + 8 days (public holidays) = 45 weeks' pay, to be paid in 12 equal monthly instalments

Calculation for employees with more than 5 years' service:

39 weeks (term time) + 31 days (annual leave) + 8 days (public holidays) = 46 weeks' pay, to be paid in 12 equal monthly instalments