



FAIRFIELD FIRST SCHOOL



PERSON SPECIFICATION

Teaching Assistant (Grade 2)

	Essential	Desirable
Experience and Knowledge	• Recent experience of working with children in a First/Primary School setting. • Working knowledge of relevant policies and procedures. • Experience of implementing learning programmes, strategies and interventions.	• Experience of working across different year groups. • Experience of some PPA cover. • Experience of using a validated phonics programme. • Forest School experience.
Qualifications/ Training	• 3 GCSE's (or equivalent) grade A – C including English and Maths • Possess NVQ Level 2 or equivalent	• Evidence of appropriate training • Paediatric First Aid • Experience of using Signalong
Skills and abilities	• High standard of spoken and written English. • Good communication skills. • Good understanding of child development and learning processes. • Commitment to working in partnership with parents • Ability to manage behaviour effectively. • The ability to work constructively as part of a team, understanding classroom roles and responsibilities. • The ability and motivation to constantly improve own practice and knowledge through self-evaluation and learning from others.	• Being able to contribute to the assessment, monitoring and evaluation processes.
Personal Qualities	• Enthusiasm and energy • Flexibility • Creative • Ability to organise and motivate a team. • Patience • Ability to take the initiative • Good sense of humour	