



Teaching Assistant

From September 2025, Full-time (part-time considered)

Term time only,

Fixed-term until August 2026 (due to funding)

Grade 15: £24027-£24404 pro rata

(salary negotiable depending on experience and qualifications)

Under the direction of our new Headteacher Rebecca Bennett, we are looking for passionate people to support our learners in our aim to become 'The Best Middle School in England'

You will be joining our team at an exciting time in our development, as we grow our inclusive and innovative provision for pupils across the curriculum. For more information about our school, please see our website <https://fairlandsmiddleschool.co.uk/>

We are looking to appoint colleagues to our established teaching assistant team, to build our support programme for pupils.

Candidates will need to demonstrate:

- Confident, caring and friendly attitude
- Excellent communication skills, competently liaising with parents and other professionals
- Flexibility, teamwork, and supportive of other practitioners in the setting
- Commitment to maintaining a safe, secure and nurturing environment
- Good understanding of how children learn
- Commitment and passion to promoting the ethos and values of the school and getting the best outcomes for all children

It is an exciting time to join the Wessex family as we grow, we can offer:

- Professional induction, training and continued professional development opportunities.
- Staff benefits including reduced leisure centre membership and cycle to work scheme.
- A staff assistance programme with specialist provider, CareFirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee in the Wessex family.
- Exciting opportunities as part of a growing multi-academy Trust.
- Local Government Pension Scheme with a generous employer contribution in excess of 20%, subject to pension eligibility criteria.

Fairlands Middle School offers the opportunity to work with a passionate leadership team, dedicated teachers, supportive staff and engaged learners.

Closing Date: Wednesday 13th August

Start Date: As soon as possible

Interviews: tbc



If you are interested in this exciting opportunity, we warmly encourage you to apply by completing a support staff application form, (available on our website and the Wessex Learning Trust website), together with a letter of application for the attention of the Headteacher, Mrs Rebecca Bennett. Your letter should be no more than two pages, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by email to office@fairlandsmiddleschool.co.uk

**The Wessex Learning Trust is committed to safeguarding and promoting the welfare of children.
All staff appointed will undergo online checks and
be required to undertake an enhanced Disclosure and Barring Service Check**