



## Fir Tree Junior School Teaching Assistant Person Specification

| Essential   | Desirable  |
|---|--|
| <ul style="list-style-type: none"> <li>• Qualification in English and Maths</li> <li>• Introduction to Teaching Assistant Qualification or the equivalent</li> <li>• Computer literate</li> <li>• The ability to work under pressure</li> <li>• Ability to prioritise, plan and organise</li> <li>• A pleasant and approachable manner and the ability to form positive working relationships with children and adults</li> <li>• Able to receive feedback and act to improve performance</li> <li>• Resilience and flexibility</li> <li>• Be able to share concerns in a positive manner</li> <li>• Excellent attendance and punctuality record</li> <li>• Confidentiality</li> <li>• Willing to work with and support children with special educational needs and disabilities</li> </ul> | <ul style="list-style-type: none"> <li>• Previous experience of working with KS2 children in a school</li> <li>• Previous experience of working with children with special educational needs and disabilities</li> <li>• NVQ 2 or 3</li> <li>• Evidence of continuing professional development, e.g. attendance at relevant INSET</li> <li>• D1 entitlement on a clean driving license</li> <li>• First Aid certificate</li> </ul> |