

## Silverwood School

### APPOINTMENT OF SPECIALIST TEACHING ASSISTANT

#### PERSON SPECIFICATION

<b>Job Requirements</b>	<b>Essential</b>	<b>Desirable</b>
<b>Education and training</b>	<ul style="list-style-type: none"> <li>• Good general education</li> <li>• Ability to communicate, both verbally and in writing</li> <li>• NVQ Level 2 or proven equivalent experience</li> </ul>	<ul style="list-style-type: none"> <li>• Training specific to the post</li> <li>• NVQ Level 3</li> <li>• Specialist training in working with children with complex behaviours</li> <li>• Proven attitude to professional development</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Experience of working with children in a school setting who have severe and complex learning difficulties.</li> <li>• Experience of working with young people with Autism and associated behaviours.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with children through sensory learning</li> <li>• Experience of working as part of a team</li> <li>• Manual Handling</li> <li>• Experience of working with children with social communication difficulties</li> </ul>
<b>Knowledge and skills</b>	<ul style="list-style-type: none"> <li>• Ability to communicate with children</li> <li>• Ability to liaise with staff, parents and other professionals</li> <li>• An understanding of, and commitment to, equality of opportunity</li> </ul>	<ul style="list-style-type: none"> <li>• To have attended appropriate training related to young children/pupils with special educational needs</li> <li>• Good ICT skills</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Sensitive and empathetic</li> <li>• Organised</li> <li>• Flexible</li> <li>• Sense of humour</li> <li>• Broad range of interests</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness and thirst to gain skills pertinent to the post</li> </ul>

Nov. 21