

Person Specification

School:	St Hardulph's C of E Prin
Job Title:	Teaching Assistant (TA)
Grade:	6

C of E Primary School

Post Number:

	Essential	Desirable	How assessed
 <u>Qualifications</u> NVQ 3 in Supporting Teaching and 	~		App/Doc
Learning, or equivalent OR			
Able to demonstrate the ability to meet the STL Level 3 National Occupational Standards relevant to this post.	~		App/Doc
 Level 2 qualifications in maths/numeracy and English/literacy OR 			App/Dec
Able to demonstrate competency in literacy and numeracy equivalent to level 2.			App/Doc
- Team Teach		\checkmark	, (pp) Doc
 Experience Experience of supporting teaching and learning in a formal setting 	~		App/Int/ Ref
 Experience of working with children with special educational needs Experience of working with children with social, emotional and mental health needs 	1	~	App/Int/ Ref App/Int/ Ref
 Knowledge Knowledge of child protection and health and safety procedures. 	~		App/Int/ Ref
 Skills/Attributes Ability and willingness to undertake professional development. 	~		App/Int
Good interpersonal skills.	~		Int/Ref

	Essential	Desirable	How assessed
• Empathy with children and young people.	√		Int/Ref
• Ability to work effectively as part of a team.	~		Int/Ref
 General Circumstances An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations. 	¥		App/Int
Factors not already covered Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Equality Act 2010.	~		Med

App = Application Form Test = Test Int = Interview Pre = Presentation Med = Medical Questionnaire Doc = Documentary Evidence (E.g., Certificates)