

**Post Number:**

	Essential	Desirable	How assessed
<ul style="list-style-type: none"> • Empathy with children and young people. 	✓		Int/Ref
<ul style="list-style-type: none"> • Ability to work effectively as part of a team. 	✓		Int/Ref
<u>General Circumstances</u> <ul style="list-style-type: none"> • An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations. 	✓		App/Int
<u>Factors not already covered</u> Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Equality Act 2010.	✓		Med

App = Application Form

Test = Test

Int = Interview

Pre = Presentation

Med = Medical Questionnaire

Doc = Documentary Evidence (E.g., Certificates)