**

**Welcome to St. Ben’s!**

**On behalf of our school community, we would like to thank you for your interest in joining our dedicated team at St Benedict’s Primary School.**

St. Benedict’s Primary School is a happy and friendly school in Small Heath; OFSTED (January 2023) judged it be ‘Good’ and described children as thriving here. Our school serves a very rich and diverse community; we currently have 29 ethnic groups and 32 different languages are spoken in our school. 98% of pupils are from minority ethnic groups and have English as an additional language. We celebrate our diversity and inclusivity and have been accredited as a School of Sanctuary.

We have one class in each year group, Reception to Year 2, and two classes in each year group in KS2. We also have a growing special needs Resource Base, for Cognition and Learning; and ASD. The Resource Base provision will grow over the next two years.

The school’s leadership team currently consists of Headteacher, Deputy Headteacher and an Assistant Headteachers, as well as middle leaders. In addition to our class teachers, we have a SENco, Teaching Assistants, a Thrive practitioner, providing mental health support to the children, and a pastoral officer.

​Our Values

We are ambitious. ​ We take pride in our learning, make progress and achieve. ​

We are resilient. ​ We face challenges with perseverance and determination. ​

We are respectful. ​We are inclusive, enjoy our rights and respect the rights of others.

Our Vision

We are enjoying our rights and fulfilling our dreams**.**  ​

Our Mission 2025-30

1 Become a leading school in sustainable curriculum innovation and development. ​

​2 Develop a strong sense of identity, purpose and belonging. ​

​3 Develop outstanding inclusive provision: ​all pupils make good progress and achieve.

St Benedict’s is a successful school, which has achieved:

* Rights Respecting Gold Award
* School of Sanctuary
* Co-collaboration Bronze Award
* RE Quality Mark Silver
* School Games Award Silver
* Gold Eco School Award
* Green Tree Award
* RHS Gardening award

**Rights Respecting ethos**

We are a Gold Level Award of the Rights Respecting School Award. The RRSA puts the ‘UN Convention on the Rights of the Child’ at the heart of our school's ethos, based on principles of equality, dignity, respect, non- discrimination and participation. At St. Benedict’s, children’s rights are learned, taught, practised, respected, protected and promoted. Our children learn about their rights by putting them into practice every day. This ethos underpins our approach to behaviour and relationships in school.

**Curriculum**

The children follow the National Curriculum; we provide a broad and balanced curriculum full of exciting and engaging learning opportunities. Maths is delivered through the Maths No Problem mastery approach and writing and foundation subjects are taught through plans linked with the Cornerstones Curriculum, with strong cross-curricular links.

We are very proud of our broad and rich curriculum. Children enjoy a wide variety of trips, performances and experiences in school. Through a new collaboration, we have become the first Royal Birmingham Conservatoire, Primary School of Music. We have gained much positive attention for our excellent curriculum. For example, we have recently gained the REQM Silver and are working towards Arts Mark gold accreditation; our music and art provision is exemplary.

Staff are absolutely determined that all pupils, irrespective of background, are capable of meeting the national and agreed expectations for all subjects in every year group. Our curriculum intent promotes and supports pupils’ talents, ambitions and dreams. We achieve this by quality-first teaching for every child with teachers highly responsive and able to adapt the curriculum to meet every child’s needs.

We believe that every pupil should reach his or her full potential, be it in an academic field or with practical life skills; both are equally valued at our school. Our curriculum has been planned with this in mind, underpinned by children’s rights.

**Appointments Procedure**

St. Benedict’s Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. All shortlisted staff will be required to complete a self-declaration form and an enhanced DBS check is required for all successful applicants.

Candidates will need to provide two job-related written references, including one from your current employer or most recent employer.

All documentation about recruitment and selection is retained securely for six months in accordance with data protection legislation, after which papers are destroyed, except for the items relating to the successful applicant

**School visiting times for applicants**

Visits to the school are strongly encouraged and are available on:

9th April 2pm

11th April 9am

28th April 2pm and 4:30pm

29th April 9am

Please telephone the school on 0121 464 6420 to make an appointment.



St. Benedict’s Primary School

St. Benedict’s Road

Small Heath

Birmingham

B10 9DP

0121 464 6420

Onsite parking is limited but Asda is close by and available for parking.