

Simon Balle All-through School

Person Specification

Teaching Assistant

	ESSENTIAL	DESIRABLE
QUALIFICATIONS		
At least GCSE grade C+	✓	
A level or degree		✓
EXPERIENCE		
Working with children of a relevant age	✓	
KNOWLEDGE		
Training in the relevant learning strategies eg literacy	✓	
First aid training		✓
Understanding and /or awareness of relevant policies and legislation		✓
First aid training as appropriate		✓
Basic understanding of child development and learning		
Desire to make a difference to young peoples' lives and give them the very best learning opportunities	✓	
Awareness of Health and Safety		✓
SKILLS		
Excellent literacy and numeracy skills	✓	
Ability to relate well to students and adults	✓	
Work constructively as part of a team, understanding classroom roles and responsibilities and own position within these	✓	
Display commitment to protection and safeguarding students	✓	