



Braidwood School

Bromford Road, Birmingham, B36 8AF

Teaching Assistant (GR3)

Salary Band: GR3, £27,254 - £33,699 (£21,217 - £26,235 – Term time only adjustment)

Start Date: January 2026

This role is 32.5 hrs term time only (8.00am to 3.00pm)

Braidwood is a highly successful school for deaf pupils aged between 11 and 19.

We are seeking someone to work under the instruction/guidance of teaching/senior staff to undertake work/care/support programmes, to enable access to learning for pupils and to assist the teacher in the management of pupils and the classroom. To provide short term cover for lessons in the absence of a class teacher To support teaching staff in the development and education of pupils including the provision of specialist skills as appropriate. Work may be carried out in the classroom or outside the main teaching area.

We are seeking an individual who has:

- The ability to communicate fluently through the use of British Sign Language.
- A good understanding of learning processes.
- The ability to follow instructions from the teacher and also be able to work independently.
- The ability to deal positively with children.
- The ability to manage behaviour effectively and remain calm and non-confrontational.
- The ability to use ICT effectively.
- The ability to implement assessment for learning under the guidance of the teacher.
- Show initiative and work independently.

If you think you will be an asset to our school further details and an application pack are available to download from the school website: www.braidwood.bham.sch.uk

Please return your completed application form to the email address indicated in the application pack no later than noon on Friday 12th December 2025. Interviews will be held during week commencing Monday 15th December 2025.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role. Braidwood Trust School for the Deaf is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for all successful applicants along with online checks.