



Person specification Teaching Assistant

CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none"> o GCSE or equivalent level, including at least a Grade 4 (previously Grade C) in English and maths o Paediatric First-aid training, or willingness to complete it
Experience	<ul style="list-style-type: none"> o Experience working in a school environment or other educational setting o Experience working with children / young people o Experience planning and delivering learning activities, under direction o Experience supporting children with additional needs
Skills and knowledge	<ul style="list-style-type: none"> o Good literacy and numeracy skills o Good organisational skills o Ability to build effective working relationships with pupils and adults o Skills and expertise in understanding the needs of all pupils o Knowledge of how to help adapt and deliver support to meet individual needs o Subject and curriculum knowledge relevant to the role, and ability to apply this effectively in supporting teachers and pupils o Excellent verbal communication skills o Active listening skills o The ability to remain calm in stressful situations o Knowledge of guidance and requirements around safeguarding children o Good ICT skills, particularly using ICT to support learning o Understanding of roles and responsibilities within the classroom and whole school context

Personal qualities	<ul style="list-style-type: none"> o Enjoyment of working with children o Sensitivity and understanding, to help build good relationships with pupils o A commitment to getting the best outcomes for all pupils, and promoting the ethos and values of the school o Commitment to maintaining confidentiality at all times o Commitment to safeguarding pupil's wellbeing and equality o Resilient, positive, forward looking and enthusiastic about making a difference o Capacity to inspire, motivate and challenge children and young people
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Notes:

This job description may be amended at any time in consultation with the postholder.

Last review date:

Next review date:

Headteacher/line manager's signature: _____