

**Teaching Assistant Grade 3 (Hearing Impairment) with iBSL or Signature level 2 in BSL**

**TA Grade 3 +SEN**

**Contract attached to a named child whilst they are educated at St Catherine’s CE Primary School**

**Hours 6hrs 5mins hours per week, one whole day, Term time only plus TED’s**

**Start Date: Autumn Term 2025, once all recruitment checks have been completed**

We have an exciting opportunity for a Teaching Assistant with level two BSL at St Catherine’s CE Primary School.

**What are we looking for:**

An enthusiastic, experienced, Teaching Assistant for this exciting new opportunity to work in our **year three** team, in the first instance.

# JOB DESCRIPTION

**Post Title:**

**Scale/Grade:** Teaching Assistant Grade 3 +SEN

**Responsibilities, Duties and Tasks:**

* Enable the deaf child to access the mainstream curriculum and all class activities using British Sign Language within a Total Communication approach.

* Have a sound knowledge and understanding of deafness and its impact.
* Check the functioning of personal amplification daily, trouble shooting and reporting any issues or faults.
* Assist the deaf pupil to develop their communication skills- Deliver targeted individual activities with sign and voice to develop expressive and receptive language skills and follow the ‘Steps to Success’ framework for developing signed language.
* Support the communication needs of a deaf child by a variety of means and provide support to staff in communicating with the pupil as required. Modify written and spoken language as necessary to facilitate access to the curriculum.
* Use strategies, within the context of teacher led planning, to support the deaf pupil in achieving learning goals and maximising independent communication opportunities with peers and staff.
* Liaise with the Teacher of the Deaf to modify and resource differentiated lessons to ensure effective access for the pupil.
* Report on pupil progress and lesson outcomes to the Class Teacher/ Teacher of the Deaf using agreed formats.
* Participate in annual reviews and parent consultations through written feedback and attendance at meetings as required.
* Attend Sensory Impairment Team training.

**PERSON SPECIFICATION**

**Job Title: Specialist Teaching Assistant**

**Salary Grade: TA 3 + SEN**

**KNOWLEDGE, SKILLS AND ABILITIES-**

It is **essential** that the postholder has:

* The ability to use British Sign Language to communicate with a deaf child
* The ability to use their own initiative in effective problem solving
* Confidence to present and model best practice using BSL to support the inclusion of the deaf child
* The ability to enable the independence of the deaf child and the development of their self-esteem

**QUALIFICATIONS/TRAINING & DEVELOPMENT:**

It is **essential** that the post holder has:

* iBSL or Signature level 2 in BSL.

For additional information please contact Mrs Julie Cook on 01562 823614 or email at hr@stcatherines.worcs.sch.uk

**Closing date – Monday 1st September 2025**

**Start Date** – **Autumn Term 2025, once all recruitment checks have been completed**

**Please note if you have not been contacted by Monday 1st September 2025 you have not been shortlisted on this occasion**

All applications must be made on the Worcestershire application form, and all sections of the form must be completed. Please make sure that you include a current email address for your referees. St. Catherine’s Primary School is committed to safeguarding and promoting the welfare of children. Successful applicants will be required to undertake a criminal record check via the Disclosure and Barring Service (DBS).

We are proud to be a Disability Confident Employer as part of the national [Disability Confident Scheme](https://www.gov.uk/government/collections/disability-confident-campaign). Under the Disability Confident Scheme, we encourage applicants with a disability to apply for roles within the organisation and will interview people with a disability who meet the minimum essential criteria detailed on the person specification.