PERSON SPECIFICATION –
TA grade 3 - Early Years and Wrap Around Care

	ESSENTIAL	DESIRABLE
Initial Qualifications	Level 3 Childcare or Teaching Assistants (Early Years) OR equivalent qualifications or experience High standards of written and spoken English	*Training on learning and teaching, including questioning and feedback to learners, Continuous Provision, *Training in relevant strategies, e.g. Literacy, Numeracy, Signalong, First Aid, Team teach, Forest School level 1-3, *Food hygiene level 1 *Paediatric First Aid qualification
Further Qualifications/ Professional development	• Other relevant training • An understanding of learning and the process of learning • An understanding of the development of the WHOLE CHILD	
Experience	• Working across a range of ages in primary schools • Experience working with individuals and groups • Experience working with children in Early Years and childcare settings • Experience of delivering support and challenge in an Early Years setting • Proven behaviour management strategies that fit the positive, calm ethos of the school • Experience of outdoor learning and/ or Forest School	*An understanding of 'restorative' behaviour management, e.g. sanctions for poor behaviour are intended to support improved behaviour rather than solely punish *Experience of managing groups of children and managing adults

Skills and abilities	- Excellent Literacy and Numeracy skills - Excellent communication and interaction with adults and pupils - Ability to create an inspirational and stimulating child centred environment - Ability to relate well to adults and pupils - Work constructively as part of a team - Ability to organise self and others	*Ability to work to deadlines * ability to maintain records *use own Initiative
Personal qualities	- A calm, positive, kind nature - A love and passion for working with children - Flexible - Team player - Organised - Creative	Consistent Dedicated