**TA Person Specification**

**Grade C**

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| Area | Essential  | Desirable  |
| Qualifications | * Relevant NVQ 2 (Social Care/EFYS/Learning and Education)
* Level 2 Literacy and maths
 | * GCSE grade C (4/5) / Functional Skills Level 2 English and Maths or equivalent
* Makaton
* Safety Interventions CPI training (previously known as MAPA)
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| Experience | * Working with Children
* Working as part of a team
 | * Experience of working in a school
* Experience of working with children or young people who have special educational needs
* Experience of record keeping
* Experience of administering medication\*
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| Knowledge | * Be willing to gain knowledge of the learning processes and needs of specific children
* Safeguarding and child protection
* Equal opportunities
* ICT knowledge – use of mobile tablet device
 | * Health and safety
* Child development
* Understanding of how to ensure good behaviour through positive reinforcement
* Experience using Microsoft Outlook
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| Physical Ability | * Run
* No significant back problems
 | * Manual handling training
* Back awareness training
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| Personal Skills and Qualities | * Calm and Patient
* Empathetic
* Organised and reliable
* Understanding of importance of confidentiality
* Resourceful and flexible
* Tolerant
* Effective communicator
* An appreciation of a sense of humour
* Resilient
 | * Emotional intelligence
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\*Support staff may be asked to administer medication to pupils, following appropriate training.