

Person Specification

General Teaching Assistant – Harrogate High School

Criteria	Essential	Desirable
Qualifications		
Level 2 qualification or equivalent in English and Maths	X	
Childcare qualification at Level 2 (or equivalent)		X
Experience, Knowledge and Skills		
Experience appropriate to working with children / young people in an education setting	X	
Good understanding of child development and learning processes	X	
Experience of behaviour management	X	
Emotional resilience in working with challenging behaviours; and attitudes	X	
A developed sense of authority around maintaining discipline	X	
Personal Qualities		
Good written and verbal communications skills: able to communicate effectively with a range of staff, students, young people and their families and carers	X	
Good level of interpersonal skills	X	
Ability to work successfully in a team	X	
Ability to act on own initiative and make decisions	X	
To be able to work confidentially	X	