## Hartlebury CE VC Primary School Teaching Assistant - Person Specification



Attributes	Essential	Desirable
Experience	Recent Experience of working, class based, in a primary school	Experience in working in Key Stage 2
	Experience of dealing with school demands and prioritising	Teaching Assistant qualification at NVQ2 or NVQ3 Experience of children with complex needs
	Working knowledge of the National Curriculum	Experience in running a successful after school activity club
	Working as part of a team	
Skills and Abilities	Good numeracy and literacy skills; Maths and English at GCSE level	
	Excellent communication skills; orally and written	
	Good IT skills	Knowledge of IT programs to support children's learning
	Demonstrate an understanding of safeguarding for the whole school community.	
Personal Qualities	Self-motivated, enthusiastic, patient and conscientious.	Proven ability to build relationships with children
	The ability to work independently and on your own initiative	Sense of humour
	Demonstrate the highest levels of integrity	
	To be able to think creatively and imaginatively to solve problems and identify opportunities.	
	Ability to relate appropriately to primary school aged children.	
	Reliable, honest, efficient, flexible, patient and approachable.	
	A desire and willingness to reflect on own practice.	
	A willingness to work as part of a team, contributing to the building and sustaining of high performing teams.	Experience of working in a Church of England school