



HAWTHORN COMMUNITY PRIMARY SCHOOL

PERSON SPECIFICATION TEACHING ASSISTANT

	Essential	Desirable	How assessed
<u>Qualifications</u> • NVQ Level 2-Teaching Assistant qualification OR Able to demonstrate comparative experience/knowledge e Level 2 qualifications in maths/numeracy and English/literacy OR Able to demonstrate competency in literacy and numeracy equivalent to level 2.	√		App/Doc
<u>Experience</u> • Experience of supporting teaching and learning in a formal setting Experience of working with children		√	App/Int/ Ref
<u>Knowledge</u> • Knowledge of child protection and health and safety procedures.	√		App/Int/ Ref
<u>Skills/Attributes</u> Ability and willingness to undertake professional development. Good interpersonal skills. Empathy with children and young people. Ability to work effectively as part of a team.	√ √ √ √		App/Int Int/Ref Int/Ref Int/Ref
<u>General Circumstances</u> • An understanding of, and commitment to, Equal Opportunities, and the ability to apply this to strategic work and day-to-day situations.	√		App/Int
<u>Factors not already covered</u> Must be able to perform all duties and tasks with reasonable adjustment, where appropriate, in accordance with the provisions of the Equality Act 2010.	√		Med