



**HEATHERMOUNT
SCHOOL**



**CAVENDISH
EDUCATION**

TEACHING ASSISTANT, HEATHERMOUNT PERSON

SPECIFICATION

Criteria required for this post

ESSENTIAL			DESIRABLE				
Essential	How Identified	Met Yes No		Desirable	How Identified	Met Yes No	
Experience of working with children and young people with autism	Application form Interview			Ability to prioritise, plan and organise workload	Application form interview		
NVQ level 2 and/ or 3 in Teaching Assistant or willingness to complete with 12 months	Application Form Certificates			Experience of following Individual Education Plans	Application form Interview		
Ability to be flexible in your approach	Application form Interview			Demonstrate knowledge of discrimination, disability and equal opportunities	Application Form Interview		
Excellent communication skills, both oral and written	Application form Interview			Knowledge of issues relevant to working within special education	Interview Application Form		
Proven experience of working within a team	Application form Interview			Knowledge of or willingness to develop a knowledge and understanding of the National Curriculum	Application Form Interview		
Willingness to undertake in house and external training and to develop within the School	Interview			Basic IT skills	Application form Interview Certificates		

Ability to use own initiative	Application form Interview						
Enhanced DBS approval	Application Process						
Ability to work the hours required to fulfil the role	Interview Application Form						

Teaching Assistant 1 Person Specification – Dec 12