

### CHILDREN ADULTS AND HEALTH

**PERSON SPECIFICATION**

**POST TITLE:** Teaching Assistant Level 2

**GRADE:** Band 4

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|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | * NVQ 3 in education or equivalent * GCSE (graded A-C, or 9-4) or equivalent in English and Maths | * Evidence of further training/development relevant to the post * First Aid qualification * Current safeguarding training | * Application form * Certificates * Interview |
| **Work Experience** | * Experience of working in a school environment relevant to the post * Experience of working in a relevant role within a classroom environment * Experience of working with children of relevant age * Experience of using ICT to support learning | * Experience of working with children with additional needs * Experience dealing with parents, carers, or members of the public | * Application form * Interview * References |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Use of technology, e.g computer, interactive whiteboard, photocopier etc * Recent knowledge of relevant polices/codes of practice and legislation * Recent knowledge of safeguarding legislation and practice * Understanding of national/foundation stage curriculum and other basic learning programmes/strategies * Basic understanding of child development and learning * Ability to self-evaluate learning needs and actively seek learning opportunities * Ability to relate well to children and adults * Ability to work constructively as part of a team * A clear understanding of classroom roles and responsibilities * Good numeracy skills * Good command of written and spoken English * An understanding of learning strategies to support children in the relevant school setting | * Relevant safeguarding training | * Interview * References * Test |
| **Disposition** | * Calm, patient and tolerant * Committed to the principles of equality and diversity * Flexible approach to work * Willing to undertake training as required * Able to build good relationships with parent, pupils, and colleagues |  | * Interview * References |
| **Circumstances** | * Enhanced clearance from the Disclosure and Barring Service * Application must be completed in full to meet the essential criteria in order to be considered |  | * DBS check * Application form |

South Tyneside Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. Successful applicants will be required to produce an Enhanced Certificate of Disclosure from the Disclosure and Barring Service.

Date: 11/10/2024