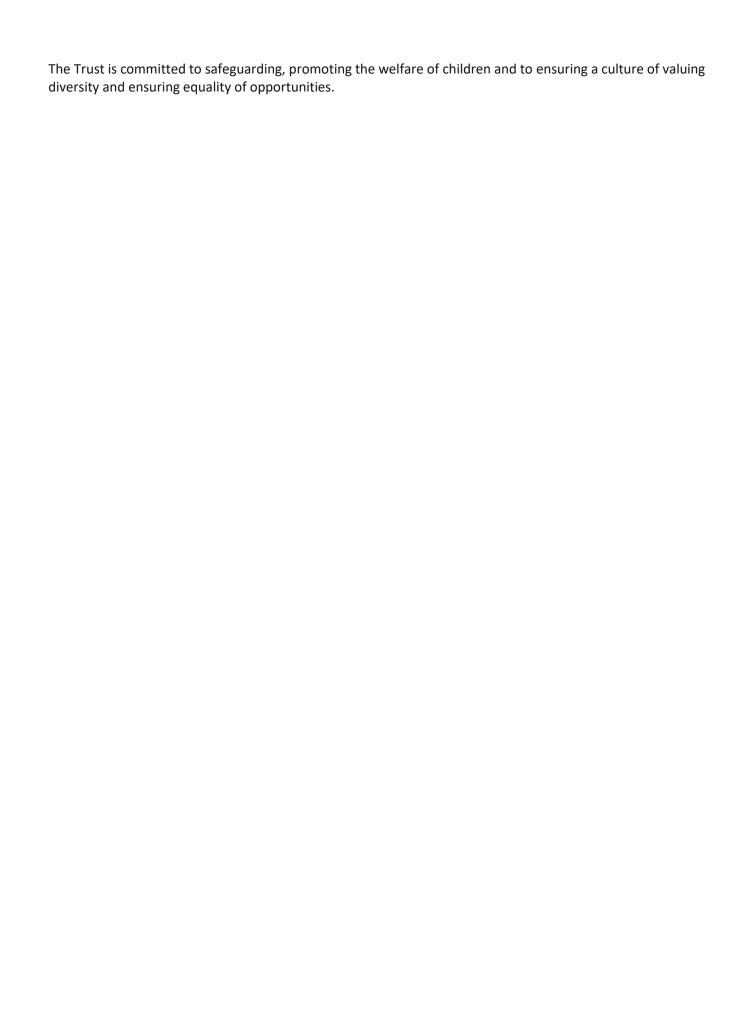


Truro and Penwith Academy Trust is a supportive and collaborative organisation with one primary focus: the improvement of teaching and learning within Cornwall

PERSON SPECIFICATION – Higher Level Teaching Assistant (Non-Supervisory)

Person Specification	Essential	Desirable	Recruiting Method
Education and Training	Attainment of GCSE's grade C/level 2 or above in English & Maths Meet the HLTA standards through completion of the recognised HLTA training and assessment routes	Working towards attainment of a recognised teaching qualification	Application Certificates
Skills and Experience	Good standard of practical knowledge, skills and experience of working with pupils within a learning environment Good listening & communication skills ICT skills – able to support learning through ICT Organisational skills Able to prioritise between different demands Able to work to deadlines Self-motivated, and able to work in a team	Relevant experience to include providing specialist support within certain areas of the curriculum, or with specialist pupil groups	Application Interview Assessment
Specialist Knowledge and Skills	Working knowledge of implementing relevant learning programmes Knowledge of statutory frameworks relating to teaching Practical skills relating to planning and utilising individual learning programmes Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people Demonstrates an awareness, understanding and commitment to equal opportunities	Relevant experience to include providing specialist support within certain areas of the curriculum, or with specialist pupil groups	Application Interview Assessment
Behaviours and Values	Effective team player Trust and Integrity		Application Interview Assessment

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