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**Teaching Assistant / Higher level Teaching Assistant**

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|  | **Essential** | **Desirable** |
| **Knowledge, skills and Experience** | * GCSE grade C/4 or above, or equivalent, in Maths and English (C) * A recognised and relevant vocational qualification (e.g. NVQ) * Previous experience of working effectively with young people preferably in a school setting. * Experience of implementing national curriculum and relevant strategies. * Working knowledge of policies and procedures relating to child protection, health, safety and security and confidentiality. * Good communication skills both oral and written. * Can use ICT effectively to support learning. * Knowledge of how to support learners with SEND to access the curriculum. | * Emergency First Aid or First Aid at Work qualification. * Read, Write Inc phonics training. * Training in delivering pastoral support to children e.g. ELSA. * Has or is or working towards the Higher-Level Teaching Assistant qualification. * Experience of planning and leading learning activities. |
| **Personal qualities** | * A proven ability to work in a team and on your own initiative. * A high level of communication skills and the ability to relate positively to children and adults. * Commitment to the happiness, well-being, self-esteem and progress of everyone at the school. * A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school. |  |