****

**Teaching Assistant / Higher level Teaching Assistant**

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| **Knowledge, skills and Experience** | * GCSE grade C/4 or above, or equivalent, in Maths and English (C)
* A recognised and relevant vocational qualification (e.g. NVQ)
* Previous experience of working effectively with young people preferably in a school setting.
* Experience of implementing national curriculum and relevant strategies.
* Working knowledge of policies and procedures relating to child protection, health, safety and security and confidentiality.
* Good communication skills both oral and written.
* Can use ICT effectively to support learning.
* Knowledge of how to support learners with SEND to access the curriculum.
 | * Emergency First Aid or First Aid at Work qualification.
* Read, Write Inc phonics training.
* Training in delivering pastoral support to children e.g. ELSA.
* Has or is or working towards the Higher-Level Teaching Assistant qualification.
* Experience of planning and leading learning activities.
 |
| **Personal qualities** | * A proven ability to work in a team and on your own initiative.
* A high level of communication skills and the ability to relate positively to children and adults.
* Commitment to the happiness, well-being, self-esteem and progress of everyone at the school.
* A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school.
 |  |