

# St Faith's Church of England Infant and Nursery School



## Person Specification: Teaching Assistant

	ESSENTIAL	DESIRABLE
Qualifications & Experience	<p><b>Teaching Assistant Qualification</b>                      GCSE or equivalent in Maths and English                      Experience of working with pupils in the EYFS or KS1                      Experience of working with pupils with SEND                      Basic First Aid</p>	<p>Evidence of CPD                      Paediatric First Aid                      Positive Handling Training                      Safeguarding Training                      Makaton</p>
Knowledge & understanding	<p>A knowledge and understanding of:                      The needs of young children, child development and the different ways in which children learn                      The roles played by different adults in a child's education                      A basic knowledge of the EYFS curriculum/ requirements or of the KS1 curriculum                      A basic knowledge of Health &amp; Safety requirements in a school environment                      Experience of working with pupils with SEND</p>	<p>An awareness of food hygiene regulations</p>
Skills	<p>Able to empathise with and monitor the needs of individual pupils                      Able to work within and apply all school policies e.g. Child Protection and Safeguarding, Behaviour, Health &amp; Safety, Confidentiality, Equal Opportunities                      Able to work effectively with colleagues and as part of a team                      Able to communicate effectively with children, their families, and other agencies                      Able to observe and record the small steps in a child's progress                      Able to assist with planning and preparation of activities and preparation of the classroom and the delivery of local and national initiatives                      Able to plan small group activities for the wraparound care, based upon the classroom topics and activities and by responding to the needs and interests of the children                      Able to work with guidance under limited supervision                      Willing to undertake training and professional development relating to the role                      Able to manage the behaviour of pupils in line with school policy</p>	<p>Able to adapt activities to suit the needs of the learner.</p>
Personal Characteristics	<p>Able to take your own initiative, plan activities and resource them independently                      Can maintain trust and confidentiality, at all times                      Flexible and adaptable within a classroom environment                      Demonstrate a positive attitude, determination and commitment to pupils' learning, valuing them as independent learners                      Able to promote development, learning, self-esteem and independence for all children                      Able to maintain confidentiality on all school matters                      Has a caring positive attitude towards pupils' welfare                      Is patient, flexible and enthusiastic                      Willing to carry out some lifting, personal care and hygiene duties and basic first aid</p>	