**PERSON SPECIFICATION – Teaching Assistant (Band 2)**

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| **Person Specification:** | **Essential** | **Desirable** | **Recruiting Method** |
| **Education and Training** | Good levels of literacy and numeracy  Qualified to NVQ Level 2 or equivalent in a relevant area | Completion of the DfES Induction for Teaching Assistants  CLANSA or Cornwall Certificate in SEN | Application |
| **Skills and Experience** | Experience of working with children  Organisational skills  Good communication skills  Able to prioritise between different demands  Able to work to deadlines  Self-motivated, and able to work in a team | Experience of working with children in a school or similar environment | Application  Interview  Assessment |
| **Specialist Knowledge and Skills** | Knowledge of a particular area of the curriculum or children’s needs (ie: early years, EBD, ALS, literacy, numeracy or ICT  Demonstrates an awareness, understanding and commitment to the protection and safeguarding of children and young people  Demonstrates an awareness, understanding and commitment to equal opportunities | Knowledge of a range of issues relevant to education and child development | Application  Interview  Assessment |
| **Behaviours and Values** | Effective team player  Trust and Integrity |  | Application  Interview  Assessment |

The Trust is committed to safeguarding, promoting the welfare of children and to ensuring a culture of valuing diversity and ensuring equality of opportunities.

Last Updated August 2021